Date: 21/03/2023

FREEDOM OF INFORMATION REQUEST - Ref: FOI/017626 - Off framework agency

Please provide your trust's spending on 'on-framework' recruitment agencies in 2021/22 and this financial year (2022/23); *

Please provide your trust's total spending on 'off-framework' recruitment agencies in 2021/22 and this financial year (2022/23);

Please provide a list of all the 'off-framework' recruitment agencies that your trust uses and show how much each agency has been paid in 2021/22 and this financial year (2022/23);

How many times has your trust 'broken glass' and paid above NHS capped rates for doctors, nurses and other clinical staff in 2021/22 and this financial year (2022/23);

* Electronic records are not available to answer the above 4 questions without significant analysis. This analysis would involve reviewing and transforming 30,000+ records which would take 7 days of work so the Trust is applying Exemption FOIA Section 12(1)

Can you please state how many times your trust filled shifts with staff supplied by Thornbury Nursing Services in 2021/22 and this financial year (2022/23)?; 21/22 = 1181, 23/23 (1/4/22 - 31/1/23) = 93

Can you please provide the highest per hour rate paid to Thornbury Nursing Services for a shift in 2021/22 and this financial year (2022/23)? In each case, can you please detail the job category of the role provided. - £169.15 in 21/22 & 22/23. Role in both years Registered Nurse in Emergency Department.

* These are staff agencies that have been approved for use by the NHS via framework agreements, as explained in the June 2019 'Agency rules' document by NHS England and NHS Improvement.

Please note:- The Trust has a plan to phase out agency use age in order to support our financial plans and our patient experience. We have recruited significant numbers of additional staff and are making progress with reducing nursing vacancies.