

Freedom of Information request 00028 - sexual harassment

17/5/23

Could you please provide the following information?

Request

1. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2022.
2. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2021.
3. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2020.
4. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2019.
5. The total number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff between 2019 and 2022.
6. The total number of allegations of sexual misconduct, sexual harassment, sexual assault and rape received from a member of staff against another member of staff between 2019 and 2022 which resulted in action being taken against the individual accused.

Response

The Trust can only provide the information from November 2019, before this the information was not held centrally it was held within individual personnel records so a report cannot be run for information prior to 2019.

As per NHS Digital rules the Trust does not publish numbers lower than 5 as this could lead to the identification of the persons involved and in this instance the number is less than 5, Exemption Section 40(2) of the Freedom of Information Act is applied.