

Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

**Ref:** FOI-062023-000162

**Date:** 14/7/23

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

**Request**

Please may you provide me with:

**The name and best contact details for your Chief People Officer, Head of recruitment, International recruitment lead or whoever would be the primary contact responsible for the recruitment of overseas Nurses. Please can you also provide the details for the Recruitment Lead, Recruitment Manager or the primary contact that would be responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists)?**

Please provide the following where available.

1. Contact name
2. Email address
3. Best contact number

We would also require the following information:-

- 1) Total spend on international recruitment activity with agency providers for the last financial year?
- 2) Names, total number of agency providers currently being used for international recruitment and total spend with each provider for the last financial year?
- 3) The average fee per Nurse, for International Recruitment via agency?
- 4) The main challenges faced by the Trust when recruiting overseas nurses?

**Response**

For information on international recruitment please go to [International Recruitment - The Dudley Group NHS Foundation Trust \(dgft.nhs.uk\)](https://www.dgft.nhs.uk)

We refer to your recent request for information under the Freedom of Information Act 2000 requesting details of any expenditure the Trust may have incurred as result of any agency staff/recruitment spend. We can confirm we have received a significant number of requests on agency staffing and we therefore ask in the first instance, you check out our disclosure log of previous FOI requests for the information you have requested. Please click [here](#) to access our disclosure log on our website and use the search box to enter key words such as

'agency or recruitment'. The Trust therefore considers the information you have requested is reasonably accessible by other means as per section 21 of the Freedom of Information Act. If, after looking at previous responses you feel these do not answer your request, could you please refine your request and advise what other information you require which you have not been able to locate.

Please note, when searching for a response by word all FOI requests that were logged from 1/4/23 will show on the first page onwards (with 000 at the start of the number) and any FOI requests that were logged up until 31/3/23 will be shown on the last pages of the disclosure log. This is due to a new database and numbering system being deployed.

The Trust has almost eliminated agency usage and only uses agencies in extenuating circumstances and where authorised in order to support our financial plans and our patient experience. We have recruited significant numbers of additional staff and are making progress with reducing nursing vacancies.

To see the Board structure please go to [Board structure - The Dudley Group NHS Foundation Trust \(dgft.nhs.uk\)](https://www.dgft.nhs.uk/Board-structure)

The Trust's address is listed below and the switchboard number is 01384 456111

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dgft.dpo@nhs.net](mailto:dgft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team**  
**The Dudley Group NHS Foundation Trust**