

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-000237

Date: 16/8/23

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Can I please request the following information under the Freedom of Information Act.

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

We are unable to provide the information for 2017 & 2018 as information was not recorded centrally.

Due to the low numbers and to avoid the possibility of making the information personally identifiable to staff members we have provided total number/figures for the years requested.

1) The number of employment tribunal claims made by members of staff against the trust each year.

For the years 2019 to 2023 there were 16 claims

2) The number of employment tribunal claims in which the trust was the losing party - None

3) How much the trust has paid in compensation each year following employment tribunals - None

4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff. - 10

5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff. - £92,261

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital

Dudley
West Midlands
DY1 2HQ
Email: dqft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust