

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-000245

Date: 8/8/23

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000, please see response below.

What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023?

I want a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

- What was the session title or topic (if known)?
 - Two separate training sessions were delivered on 21st June 2023 with the same content. One on Teams, the other face to face.

The sessions were entitled LGBTQ+ Awareness Sessions and were aimed at all staff and managers.

The LGBTQ+ Staff Network meeting was held on 18th July 2023 and featured an educational piece on non-binary, what the term means and how this relates to healthcare.

- Was the session delivered (even if only partially) by someone external to the Trust?
 - No sessions have been delivered by the Chair and the Vice Chair of the LGBTQ+ Network.
 - If so, who? N/A
 - How much was paid to them for this? N/a

For “gender identity”, please include any training which is likely to include a significant amount of content about transgender and non-binary people (and related LGBT+ issues). Therefore, if the training is entitled “Why is Pride important?”, or “Supporting LGBT+ patients”, or “Using pronouns”, these are each likely to include information about gender identity, and I would like you to include them.

To see more on the Trust’s Equality, Diversity and Inclusion journey please go to [Equality, Diversity, and Inclusion - The Dudley Group NHS Foundation Trust \(dgft.nhs.uk\)](https://www.dgft.nhs.uk/equality-diversity-and-inclusion)

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley

FOI/REF FOI-

West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust