

Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

**Ref:** FOI-000365

**Date:** 12/10/23

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

**1. Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?**

The Trust has not specifically targeted overseas doctors in terms of recruitment, we have advertised jobs and candidates from both UK and outside of UK have applied/been appointed.

Nurses:

April 22 to March 23 – 150 nurses recruited via agency

April 23 – September 23 – 0

**2. How many international nurses, Drs and AHPs were recruited via an agency?** - 150 nurses recruited via agency

**3. How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?** - Mini competition

**4. Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?** - ID medical were used in April 22 to March 23 on an exclusive basis

**5. How many vacancies do you currently have for international Nurses, Drs and AHPs?**

- We don't have any vacancies specifically for international Nurses, doctors and AHP's. All the posts are advertised and applicants from both the UK and outside the UK apply.

**6. What is the budget for international recruitment over and above any grant funding?** - For IDM Nurses - £1,301,400.

**7. Who within your Trust is responsible for International recruitment?** - Deputy Chief Nurse, Recruitment & Retention Lead, Recruitment team manager and HR Manager - Medical Resourcing

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
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Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team**  
**The Dudley Group NHS Foundation Trust**