

Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

**Ref:** FOI-000430

**Date:** 24/11/23

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000, please see response below.

Please disclose the information listed below

Trust	Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?				Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?				What % of WTR payment is made with regards to Bank worker pay?				What financial and non-financial benefits do your Bank workers have access to and what rationale for these? <b>See response below table</b>			
	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC
<b>The Dudley Group NHS Foundation Trust</b>	Local Rate – not A4C	Top of A4C Scale	Top of A4C Scale	Top of A4C Scale	Local escalation policy in difficult to fill specialties such as Emergency Department .	Band 5 nursing with a substantive contract + £1.10 per hour above top of A4C payscale.  Theatre staff + £5 per hour time limited escalated bank rate.	Pharmacist & Operating Department Practitioners + £5 per hour time limited escalated bank rate.  Sonographer locally agreed rate of £50 per hour.	None	12.07 %	12.07 %	12.07 %	12.07 %				

The Trust offers all employees access to a number of employee non-financial benefits including:

- § Access to training, education and development opportunities
- § Flexible employment options
- § A state-of-the-art gymnasium
- § Occupational Health services
- § Catering and restaurant facilities
- § Discounts at major retailers and local businesses

§ Chaplaincy services

§ Full details may be found on our external website via: [Employee benefits - The Dudley Group NHS Foundation Trust \(dgft.nhs.uk\)](https://www.dgft.nhs.uk)

Financial benefits offered to bank workers are:

- Competitive rates of pay
- Weekly pay
- Inclusion in bonus schemes (where applicable and when being offered)

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dgft.dpo@nhs.net](mailto:dgft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

FOI/REF FOI-

**Freedom of Information Team  
The Dudley Group NHS Foundation Trust**