

Trust Headquarters  
 Russell's Hall Hospital  
 Dudley  
 West Midlands  
 DY1 2HQ

**Ref:** FOI-112023-000468

**Date:** 29<sup>th</sup> November 2023

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

**Request**

What training has been delivered to staff within the Trust relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023?

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

- What was the session title or topic (if known)?
- Was the session delivered (even if only partially) by someone external to the Trust?
  - If so, who?
  - How much was paid to them for this?
  - If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).

For “religion and religious beliefs”, please include any training which is likely to include a significant amount of content about the needs of religious people.

**Response**

<b>What training has been delivered to staff within the Trust relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023?</b>	
I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:	
What was the session title or topic (if known)?	253 SMT Equality & Diversity (incl. Autism) - 31st July 2023 253 SMT Equality & Diversity (incl. Autism) - 11th July 2023 253 SMT Equality & Diversity (incl. Autism) - 27th June 2023 253 SMT Equality & Diversity (incl. Autism) - 5th June 2023

	<p>253 SMT Equality &amp; Diversity (incl. Autism) - 23rd May 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - 9th May 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - 24th April 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - 3rd April 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - 27th March 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - 13th March 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - 27th February 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - 13th February 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - JP 30th January 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - JP 9th January 2023</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - JP - 19th December 2022</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - JP - 5th December 2022</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - JP - 28th November 2022</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - JP - 7th November 2022</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - JP - 24th October 2022</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - JP - 3rd October 2022</p> <p>253 SMT Equality &amp; Diversity (incl. Autism) - AEB - 1st August 2022</p> <p><b><i>Course includes religious beliefs as part of training on range of protected characteristics.</i></b></p>
<p>Was the session delivered (even if only partially) by someone external to the Trust?</p> <ul style="list-style-type: none"> <li>o If so, who?</li> <li>o How much was paid to them for this?</li> <li>o If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).</li> </ul>	<p>Course delivered by internal staff. No payments made.</p>
<p>For “religion and religious beliefs”, please include any training which is likely to include a significant amount of content about the needs of religious people.</p>	<p>Only training as listed above</p>

To see information on the Chaplaincy Service at the Trust please go to the Trust external website [Chaplaincy Service - The Dudley Group NHS Foundation Trust \(dght.nhs.uk\)](https://dght.nhs.uk)

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dght.dpo@nhs.net](mailto:dght.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team  
The Dudley Group NHS Foundation Trust**