

Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

**Ref:** FOI-122023-000498

**Date:** 28<sup>th</sup> December 2023

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

**Request**

*I am conducting a study on clinical safety and am interested in the number and nature of clinical incidents involving various grades of medical staff.*

*Please provide the following information, preferably in an electronic format, for the period of the last five years. Please note, here "clinical incident" is defined as "An event that causes a loss, injury or a near miss to a patient, staff or others."*

- 1) The total number of medical doctors employed at your institution, broken down by professional grade (e.g., FY1, FY2, CT1, CT2, SpR, Associate Specialist, Consultant). If you cannot provide this break down, please provide the total for doctors of all grades.*
- 2) The total number of clinical incidents reported involving medical doctors, categorized by each professional grade. If you can not provide this break down, please provide the total for doctors of all grades.*
- 3) The number of Physician Associates (PAs) employed, and the number of clinical incidents reported involving PAs within the specified time frame.*
- 4) The number of Advanced Clinical Practitioners (ACPs) and/or Advanced Nurse Practitioners (ANPs) employed, as well as the number of clinical incidents reported involving each of these roles.*
- 5) The breakdown of reported clinical incidents resulting in no harm, low harm, moderate harm, severe harm, and death for each clinician category mentioned above.*

Response

1	The total number of medical doctors employed at your institution, broken down by professional grade (e.g., FY1, FY2, CT1, CT2, SpR, Associate Specialist, Consultant). If you cannot provide this break down, please provide the total for doctors of all grades.	<p>*We have done this on the medical and dental staff group and count on the roles within this staff group. Our categories are different to what you have outlined.</p> <table><tr><th>Medical doctors</th><th>2018</th><th>2019</th><th>2020</th><th>2021</th><th>2022</th><th>2023</th></tr><tr><td>Associate Specialist (Closed to new entrants)</td><td>13</td><td>10</td><td>10</td><td>9</td><td>10</td><td>9</td></tr><tr><td>Clinical Assistant (Closed to new entrants)</td><td>1</td><td>1</td><td>1</td><td>1</td><td>1</td><td>1</td></tr><tr><td>Consultant</td><td>216</td><td>219</td><td>237</td><td>244</td><td>266</td><td>273</td></tr><tr><td>Dental Core Trainee</td><td>0</td><td>0</td><td>0</td><td>2</td><td>1</td><td>0</td></tr><tr><td>Foundation Year 1</td><td>27</td><td>27</td><td>28</td><td>29</td><td>44</td><td>47</td></tr><tr><td>Foundation Year 2</td><td>26</td><td>27</td><td>30</td><td>28</td><td>29</td><td>45</td></tr><tr><td>Professor</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>1</td></tr><tr><td>GP Partner or Provider</td><td>0</td><td>0</td><td>1</td><td>1</td><td>0</td><td>0</td></tr><tr><td>Hospital Practitioner (Closed to new entrants)</td><td>2</td><td>2</td><td>1</td><td>1</td><td>0</td><td>0</td></tr><tr><td>Senior House Officer</td><td>11</td><td>6</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Specialist Registrar</td><td>1</td><td>1</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Specialist</td><td>0</td><td>0</td><td>0</td><td>12</td><td>11</td><td>10</td></tr><tr><td>Specialty Doctor</td><td>43</td><td>36</td><td>40</td><td>28</td><td>37</td><td>46</td></tr><tr><td>Specialty Registrar</td><td>100</td><td>103</td><td>124</td><td>134</td><td>124</td><td>133</td></tr><tr><td>Staff Grade (Closed to new entrants)</td><td>1</td><td>1</td><td>1</td><td>1</td><td>1</td><td>1</td></tr><tr><td>Trust Grade Doctor - Career Grade level</td><td>4</td><td>12</td><td>17</td><td>19</td><td>36</td><td>45</td></tr><tr><td>Trust Grade Doctor - Foundation Level</td><td>6</td><td>3</td><td>4</td><td>17</td><td>27</td><td>28</td></tr><tr><td>Trust Grade Doctor - SHO Level</td><td>6</td><td>4</td><td>1</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Trust Grade Doctor - Specialist Registrar Level</td><td>8</td><td>1</td><td>1</td><td>1</td><td>1</td><td>1</td></tr><tr><td>Trust Grade Doctor - Specialty Registrar</td><td>22</td><td>35</td><td>31</td><td>36</td><td>39</td><td>52</td></tr><tr><td>Grand Total</td><td>487</td><td>488</td><td>527</td><td>563</td><td>627</td><td>692</td></tr></table>							Medical doctors	2018	2019	2020	2021	2022	2023	Associate Specialist (Closed to new entrants)	13	10	10	9	10	9	Clinical Assistant (Closed to new entrants)	1	1	1	1	1	1	Consultant	216	219	237	244	266	273	Dental Core Trainee	0	0	0	2	1	0	Foundation Year 1	27	27	28	29	44	47	Foundation Year 2	26	27	30	28	29	45	Professor	0	0	0	0	0	1	GP Partner or Provider	0	0	1	1	0	0	Hospital Practitioner (Closed to new entrants)	2	2	1	1	0	0	Senior House Officer	11	6	0	0	0	0	Specialist Registrar	1	1	0	0	0	0	Specialist	0	0	0	12	11	10	Specialty Doctor	43	36	40	28	37	46	Specialty Registrar	100	103	124	134	124	133	Staff Grade (Closed to new entrants)	1	1	1	1	1	1	Trust Grade Doctor - Career Grade level	4	12	17	19	36	45	Trust Grade Doctor - Foundation Level	6	3	4	17	27	28	Trust Grade Doctor - SHO Level	6	4	1	0	0	0	Trust Grade Doctor - Specialist Registrar Level	8	1	1	1	1	1	Trust Grade Doctor - Specialty Registrar	22	35	31	36	39	52	Grand Total	487	488	527	563	627	692
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2	The total number of clinical incidents reported where after investigation it was found that a medical doctor was responsible for the incident. If possible, please categorized by each professional grade. If you cannot provide this break down, please provide the total for doctors of all grades.	<p>Incident reporting and management is intended to provide the Trust with insight into the opportunities for safety improvement – it is about learning and supporting those who have been involved in an incident, using a restorative just culture approach and reducing health inequalities where they are identified. It is not about apportioning blame to individuals involved.</p> <p>We have not identified any incidents during the specified timeframe where an individual member of staff was responsible for the incident occurring.</p>																																																																																																																																																																
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	(PAs) employed at your institution.																													
4	The number of clinical incidents where after investigation it was found that a PA was responsible for the incident within the specified time frame.	We have not identified any incidents during the specified timeframe where an individual member of staff was responsible for the incident occurring.																												
5	The number of Advanced Clinical Practitioners (ACPs) and/or Advanced Nurse Practitioners (ANPs) employed at your institution.	<table><tr><td>Role</td><td>2018</td><td>2019</td><td>2020</td><td>2021</td><td>2022</td><td>2023</td></tr><tr><td>Advanced Clinical Practitioner</td><td>20</td><td>37</td><td>44</td><td>64</td><td>60</td><td>52</td></tr><tr><td>Advanced Nurse Practitioner</td><td>16</td><td>17</td><td>16</td><td>19</td><td>20</td><td>41</td></tr><tr><td>Total</td><td>36</td><td>54</td><td>60</td><td>83</td><td>80</td><td>93</td></tr></table>	Role	2018	2019	2020	2021	2022	2023	Advanced Clinical Practitioner	20	37	44	64	60	52	Advanced Nurse Practitioner	16	17	16	19	20	41	Total	36	54	60	83	80	93
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6	The number of clinical incidents where after investigation it was found that an ACP/ANP was responsible for the incident within the specified time frame.	We have not identified any incidents during the specified timeframe where an individual member of staff was responsible for the incident occurring.																												
7	For questions 2, 4 and 6, the breakdown of reported clinical incidents resulting in no harm, low harm, moderate harm, severe harm, and death for each clinician category mentioned above.	We have not identified any incidents during the specified timeframe where an individual member of staff was responsible for the incident occurring.																												

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dgft.dpo@nhs.net](mailto:dgft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team**  
**The Dudley Group NHS Foundation Trust**