

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-012024-000535

Date: 15th January 2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

Under the Freedom of Information Act please could I get a copy of your current Menopause Policy.

If you have a separate Andropause Policy, please could I get a copy.

Please would you also detail how many times the Menopause/ Andropause policy has been applied for male employees broken down by the following years: -2023, 2022, 2021, 2020, 2019.

Response

A copy of your current Menopause Policy	The Trust is currently in the process of developing a Menopause Policy which will be codesigned with the Women's Network and Menopause working group.
If you have a separate Andropause Policy, please could I get a copy.	The Trust is currently looking into this.
how many times the Menopause/ Andropause policy has been applied for male employees broken down by the following years: -2023, 2022, 2021, 2020, 2019.	No data available at present.

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley

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West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust