

Trust Headquarters
 Russell's Hall Hospital
 Dudley
 West Midlands
 DY1 2HQ

Ref: FOI-012004-000550

Date: 5th February 2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

1. Since January 2021 to present, how many registered nurses have been recruited on the clinical fellowship programme (internationally recruited).
2. What is the average costs to the trust for each nurse recruited (per person) in this way? (including certificate of sponsorship, exam fees, flights, accommodation, study etc). Could these be itemised separately in a response.
3. Since January 2021 to present, how many medical staff have been recruited on the clinical fellowship programme (internationally recruited).
4. What is the average costs to the trust for each medic recruited (per person) in this way? (including certificate of sponsorship, exam fees, flights, accommodation, study etc). Could these be itemised separately in a response.
5. Were there any external companies assisting with recruitment and were they paid by the trust?

Response

<p>1. Since January 2021 to present, how many registered nurses have been recruited on the clinical fellowship programme (internationally recruited).</p>	<p>225</p>
<p>2. What is the average costs to the trust for each nurse recruited (per person) in this way? (including certificate of sponsorship, exam fees, flights, accommodation, study etc). Could these be itemised separately in a response.</p>	<p>We are unable to answer this as we do not hold the information you have requested in a reportable format.</p> <p>When information is not in a reportable format</p> <p><i>The ICO guidance clearly states "FOIA only applies to information that a public authority already holds in recorded form at the time of a request. If you don't hold a particular piece of information that someone has asked for, you don't have to create it".</i></p>

3. Since January 2021 to present, how many medical staff have been recruited on the clinical fellowship programme (internationally recruited).	We have not recruited medical staff on a clinical fellowship programme.
4. What is the average costs to the trust for each medic recruited (per person) in this way? (including certificate of sponsorship, exam fees, flights, accommodation, study etc). Could these be itemised separately in a response.	NA As we have not recruited (Q3), no costs are associated.
5. Were there any external companies assisting with recruitment and were they paid by the trust?	No other external companies were used by The Dudley Group linked to their international recruitment via the clinical fellowship programme.

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team
The Dudley Group NHS Foundation Trust**