

EmbRACE Staff Network Anti-Discrimination Stance

We want to make clear that as an NHS organisation, we will not tolerate discrimination, victimisation or harassment based on a person's Race, ethnicity, religion, or belief. We will take any form of racist behaviour seriously.

Our Trust, supported by our EmbRACE Staff Network, is committed to taking steps to make sure that we:

- Treat all our colleagues, regardless of Race or ethnicity, religion, or belief in a kind and non-discriminatory way.
- Help all our colleagues become more aware of the signs and effects of racism and microaggressions and how to report or challenge them.
- Treat any issues of bullying and harassment about Race, ethnicity, religion, or belief seriously, in line with organisational policies.

It is essential that you are, respected, included, and treated fairly so you are confident to be yourself at work and develop your skills as part of a great team.

To view our Anti-Racism Statement and find ways to report this behaviour, visit our Anti-Racism page: [Anti-racism & Reporting](#)



EmbRACE Staff Network Members & Allies - Anti-Racism Campaign 2024