

Women's Staff Network Anti-Discrimination Stance

We want to make clear that as an NHS organisation, we will not tolerate discrimination, victimisation or harassment based on a person's sex, gender identity, marital status or those who are pregnant or taking maternity leave.

Our Trust, supported by our Women's Staff Network, is committed to taking steps to make sure that we:

- Treat all our colleagues, regardless of sex or gender identity, marital status or new or expectant parents, in a kind and non-discriminatory way.
- Help all our colleagues to be more aware of the signs and effects of sexual harassment and microaggressions and how to report or challenge it.
- Treat any issues of bullying and harassment seriously, in line with organisational policies.

It is essential that you are, respected, included, and treated fairly so you are confident to be yourself at work and develop your skills as part of a great team.

To view our Anti-Racism Statement and to find ways to report this behaviour visit our Anti-Racism page: [Anti-racism & Reporting](#)



Women's Staff Network & Allies - International Women's Day 2024