

Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

**Ref:** FOI-062024-000954

**Date:** 16/07/2024

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

**Request**

<b>1. How many NHS staff are on leave for mental health issues and/or sickness between the 12/06/23 and 12/06/24</b>	
<b>1a) of those absentees, can you provide the 20 most prevalent reasons for sickness absences?</b>	
<b>1b) On any given day, on average how many staff are absent from work for sickness absences?</b>	
<b>1c) Can you provide a breakdown of what staff group had the most absences for sickness between 12/06/23 and 12/06/24.</b>	

**Response**

<p><b>1. How many NHS staff are on leave for mental health issues and/or sickness between the 12/06/23 and 12/06/24</b></p>	<p>4536 staff absent with sickness during this time period. (Only counts a staff member once)</p>
<p><b>1a) of those absentees, can you provide the 20 most prevalent reasons for sickness absences?</b></p>	<p>S13 Cold, Cough, Flu - Influenza                  S25 Gastrointestinal problems                  S16 Headache / migraine                  S10 Anxiety/stress/depression/other psychiatric illnesses                  S30 Pregnancy related disorders                  S99 Unknown causes / Not specified                  S12 Other musculoskeletal problems                  S27 Infectious diseases                  S21 Ear, nose, throat (ENT)                  S26 Genitourinary &amp; gynaecological disorders                  S98 Other known causes - not elsewhere classified                  S11 Back Problems                  S15 Chest &amp; respiratory problems                  S28 Injury, fracture                  S22 Dental and oral problems                  S19 Heart, cardiac &amp; circulatory problems                  S31 Skin disorders                  S29 Nervous system disorders                  S23 Eye problems                  S14 Asthma</p>
<p><b>1b) On any given day, on average how many staff are absent from work for sickness absences?</b></p>	<p>322</p>
<p><b>1c) Can you provide a breakdown of what staff group had the most</b></p>	<p>Nursing and Midwifery (N&amp;M is our largest staff group with the most rostered working days, sickness absence % is in line with the trust average)</p>

**absences for sickness between  
12/06/23 and 12/06/24.**

**but because they are the largest staff group they  
have the most instances of absence)**

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dgft.dpo@nhs.net](mailto:dgft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team  
The Dudley Group NHS Foundation Trust**