

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-092024-0001090

Date: 27/09/2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

I am writing to you with a Freedom of Information request regarding Occupational Health (OH) Services within your Trust. We would like to get the following data relating to OH Services:

1. Does your NHS Trust provide its employees (doctors, nurses, other clinical staff) with Occupational Health (OH) Services? (Yes/No)
2. If yes, what has been your annual spend on Occupational Health (OH) services for your employees over the last 3 years (FY 2021/22, 2022/23, 2023/24)?
3. Please split the annual spending between physical occupational health services and mental occupational health services for the last 3 years (FY 2021/22, 2022/23, 2023/24).
4. Does the trust provide these services in-house, or does it outsource it through a contract?
a. Please provide the split of the percentage of in-house vs outsourced services based on the values provided **in Question 2** (i.e., how much is spent on OH services in-house vs contracting to outsourced providers) for the last 3 years (FY 2021/22, 2022/23, 2023/24)?

Response

Questions	Answers						
Q1. Does your NHS Trust provides its employees (doctors, nurses, other clinical staff) with Occupational Health (OH) Services? Yes/No.	Yes						
Q2. If yes, what has been your annual spend on Occupational Health (OH) services for your employees over the last 3 years (FY 2021/22, 2022/23, 2023/24)?	<div>Please see costs for OH including our Employee Assistance Programme (EAP) service.</div> <table><tr><th>Year</th><th>Annual Spend</th></tr><tr><td>2021-22</td><td>£ 479,832</td></tr><tr><td>2022-23</td><td>£ 422,180</td></tr></table>	Year	Annual Spend	2021-22	£ 479,832	2022-23	£ 422,180
Year	Annual Spend						
2021-22	£ 479,832						
2022-23	£ 422,180						

	2023-24£390,966
Q3. Please split the annual spending between physical occupational health services and mental occupations health services for the last 3 years (FY 2021/22, 2022/23, 2023/24)?	We currently do not have the cost split into physical occupational health services and mental health occupational services.
Q4. Does the Trust provide these services in-house vs outsourced it through a contract? a) Please provide the split of the percentage of in-house vs outsourced services based on the values provided in Question 2 (i.e., how much is spent on OH services in-house vs contracting to outsourced providers) for the last 3 years (FY 2021/22, 2022/23, 2023/24)?	In-house only. N/A

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell’s Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust