

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-102024-0001194

Date: 19/11/2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

I am interested to understand how you ensure more efficient financial and HR performance management of your Trust. Could you let me know if you use any particular software to support the financial and HR activities/tasks in the table below.

Please can you email the answers back and if you have any questions or need further clarification, please do not hesitate to contact me.

Response

Category	Activities	Tasks	What software/tools do you use to support this task?	How much did you spend in FY 23/24 on this software/tool?	If not currently using software/tools, do you plan to adopt specific software/tools to support these activities in FY 25/26?
Finance performance and management	Enterprise planning and budgeting	Budgeting and financial planning	Microsoft Excel	Part of per user Microsoft N365 Enterprise Licence cost - Unable to isolate cost for this Task.	N/A
		Workforce planning	Microsoft Excel	See above Excel	N/A
		Strategic modelling	Microsoft Excel	See above Excel	N/A
	Account reconciliation	Reconciliation compliance and transaction matching	Integra 2	FOI exemption 43 (2) Commercial Interests	N/A
	Financial Consolidation and Close	Financial consolidation	Integra 2	See above Integra2	N/A
		Close process and management	Integra 2	See above Integra2	N/A
		Custom calculations	Microsoft Excel	See above Excel	N/A
	Reporting	Management reporting and dashboards	Integra 2 ESeries	See above Integra2	N/A
		Financial reporting	Integra 2 ESeries	See above Integra2	N/A
	Profitability and Cost management	Profitability and Cost management	No Software	£0	No
	Tax reporting	Tax reporting	No Software	£0	No
	Enterprise Data Management	Enterprise Data Management	No Software	£0	No
HR	Workforce planning	Workforce planning	No Software	£0	No
	Rostering	Rostering	Allocate Medirota	FOI exemption 43 (2) Commercial Interests	N/A
	Recruitment	Recruitment	Trac	FOI exemption 43	N/A

				(2) Commercial Interests	
	Expenses	Expenses	Allocate	FOI exemption 43 (2) Commercial Interests	N/A

Note for commercially sensitive matters - Fol exemption 43 (2) ‘Commercial Interests’: The level of competition currently experienced within the NHS is such that the release of detailed information specifically relating to service level reporting detailing capacity and funding would have a prejudicial impact on the Trust resulting in it being less competitive. Therefore, the Trust wishes to use Freedom of Information exemption section 43 (2) Commercial Interests (where Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it)).

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell’s Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust