Name	Position	Date of interest	Description	Value	Was Accepted	_
Muhammad Abdulla	Pharmacist	11/04/2025 - 15/04/2025	ESCMID conference attendance to present research project findings - sponsored by			Shareholding
Sherlyn Ambrose	Unknown	19/07/2024	Nil			
Karen Anderson	Head of Children's Service	22/07/2024	Nil			
Jane Ashmore-Hall	Deputy Head of Procurement	03/07/2024	Nil			
Emma Bowen	Clinical Support Worker (Standard)	31/03/2025	Nil			
Jennifer Bree	Divisional Chief Nurse - Medicine	31/10/2024	Nil			
Helen Bromage-Llewellyn	Associate Director - CSO/Development of Advanced Practice	02/09/2024	Nil			
Karen Burley	Network Director	30/08/2024	Nil			
Jenny Cale	Deputy Director of Operations	31/10/2024	Nil			
Ian Chadwell	Deputy Director of Strategy	19/07/2024	Nil			
Tim Cooper	Chair		Employee has not completed a declaration of interest or a submitted a nil return in respect of the Contract year.			
Sally Cornfield	Programme Director for Dudley Health Care Partnership Board	19/07/2024	Nil			
Neill Crump	Digital Strategy Director	20/07/2024	Nil			
Maria Dance	Divisional Chief AHP - Community with Core Clinical Serv	14/08/2024	Nil			
Demi Davies	Clinical Nurse Specialist	07/10/2022 - 07/10/2022	I was invited by AbbVie to do a case study presentation for dermatology Nurses			
Demi Davies	Clinical Nurse Specialist	14/09/2023 - 14/09/2023	I was invited by AbbVie to do a case study presentation for dermatology Nurses Value £385.00			
Demi Davies	Clinical Nurse Specialist	21/05/2024 - 21/05/2024	I was invited by Bristol Myers Squibb to do chair a education evening and ask questions about the presentations for dermatology Nurses Value £605			
Demi Davies	Clinical Nurse Specialist	15/06/2023 - 15/06/2023	I was invited by Novartis to do a case study presentation for dermatology and rheumatology Value £618. 00			
Demi Davies	Clinical Nurse Specialist	13/07/2023 - 13/07/2023	I was invited by Novartis to do a case study presentation for dermatology and rheumatology. Value £522.50			
Demi Davies	Clinical Nurse Specialist	13/09/2024 - 14/09/2024	I was invited to attend the dermexchange sponsored by admiral and as this event was in manchester I was sponsored for both the educational meeting and accommodation.			
Demi Davies	Clinical Nurse Specialist	02/06/2023 - 03/06/2023	I was invited to attend the eczema masterclass sponsored by pifzer and as this event was in London I was sponsored for both the educational meeting and accommodation. Value £37.25 (train ticket)			
Sara Davis	Divisional Chief Nurse - Surgery	22/07/2024	Nil			
Mark Dolphin	Division Director of Finance - Surgery	19/07/2024	Nil			
Sarah Ellis	IT Operations Director		Employee has not completed a declaration of interest or a submitted a nil return in respect of the Contract year.			
Sarah Fieldhouse-Coates	Health Care Support Worker	28/11/2024 - 28/11/2024	Received gift voucher for The Fragrance Shop	75.00	Yes	

Name	Position	Date of interest	Description	Value	Was Accepted	Percentage of Shareholding
Rebecca Fletcher	Staff Nurse	03/02/2023 - 04/02/2023	Almirall Ltd - Dermatology Uncovered: Advances in Clinical Practice			Ondronolding
Rebecca Fletcher	Staff Nurse	19/05/2023 - 20/05/2023	UCB - Immunology Medical Forum 2023			
Nigel Ford	Director of Estates & Facilities Management	01/03/2024	I am a Trustee of the Dudley Academy Trust for which I am not paid and receive no expenses either			
Matthew Gamage	Operational Director of Finance	01/01/2012	Chartered Institute of Management Accountants (CIMA) member			
Joanne Garbett	Fire Safety Advisor	14/11/2024 - 14/11/2024	Invite to the Glitter Ball as part of Summit's table. 2 course meal. Checked Copthorne's menu, and believe would be about £30 in total.	30	Yes	
Syed Gilani	Principal Pharmacist Clinical Services	02/01/2024	ECCMID conference Barcelona (26th April 24 to 30th April 2024)	210 for flights, 1067 for accommodation and 45 for registration	Yes	
Syed Gilani	Principal Pharmacist Clinical Services	11/04/2025 - 15/04/2025	ESCMID Global conference attendance sponsored by Eumedica.			
Elaine Gilliland	Programme Lead for Diagnostics	01/04/2014	Managing Director of Maher Associates SW Limited Consultancy to private and public sector			100
Deborah Griffith	Senior Digital Project Manager	14/06/2024 - 14/06/2024	Altera site visit with Bolton NHS Trust, DGFT Maternity and DGFT IT (meeting 11am-2:30pm)	5 per head	Yes	
Joanne Hamilton	Nurse Specialist	01/04/2023 - 31/03/2024	I left Dudley Group on 30th November 2022. All work that I have done with Astra Zeneca during this period has been done independently via Point Six Ltd - as declared in my interests. Any entries that have appeared on the Disclosure UK database for the			
Joanne Hamilton	Nurse Specialist	01/01/2018 - 14/06/2021	Director of Point Six Training Ltd			50
Joanne Hamilton	Nurse Specialist	01/12/2021	I am a director of Point Six Ltd			50
Karen Hanson	Deputy Director of Integration	30/08/2024	Nil			
Suzanne Hanson	Asthma Nurse Specialist	13/10/2023 - 14/10/2023	Attended an Education and networking event surrounding Severe asthma care ran by Astra Zeneca hosted by them in London overnight. Accommodation and travel paid by the company as the educational days and	300	Yes	
Catherine Holmes	Asst Gen Mgr - Anaes Theatre ITU & Pain	01/04/2023 - 31/03/2024	Sponsorship received for room hire in the Trust's Clinical Education Centre from various pharmaceutical organisations throughout the year totalling approximately			
Jessica Holt	Student Nurse on Extended Clinical Placement (CV)	13/10/2023 - 14/10/2023	An education and networking event surrounding Severe Asthma care ran by "Astra Zeneca" hosted by them in London. Overnight accommodation and travel paid for by the company as the educational days and networking was hosted on both days.	300	Yes	
Jessica Holt	Student Nurse on Extended Clinical Placement (CV)	12/07/2024 - 13/07/2024	An education and networking event surrounding Severe Asthma care ran by "Nexus UK" hosted by them in London. Overnight accommodation and travel paid for by the company as the educational days and networking was hosted on both days.	300	Yes	
Adam Houliston	Deputy Director Of Finance	22/10/2024	Nil			
Nazir Hussain	Specialist Pharmacist	02/11/2024 - 02/11/2024	Delivery of respiratory educational session for clinical pharmacist for CPC north on behalf of Astra Zeneca with payment			
Nazir Hussain	Specialist Pharmacist	21/11/2024 - 21/11/2024	Payment for delivering a respiratory education session at Wordsley Green surgery on behalf of CAHIESI			
Nazir Hussain	Specialist Pharmacist	12/12/2024 - 12/12/2024	Payment for delivering an asthma education session at Wordsley Green surgery on behalf of CAHIESI			
Nazir Hussain	Specialist Pharmacist	26/11/2024 - 26/11/2024	Payment for respiratory presentation for Worcester Primary Care pharmacy team on behalf of CHAIESI			
Nazir Hussain	Specialist Pharmacist	27/11/2024 - 27/11/2024	winter BTS tickets/accommodation paid for by CHAIESI			
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	19/07/2024 - 19/07/2024	Advisory Board to Sanofi on market access for teplizumab, a new product which delays the onset of type 1 diabetes.			
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	01/04/2024 - 30/04/2024	Consultancy advice to Sanofi to align an 'advanced notification' document for teplizumab (a new product which delays onset of type 1 diabetes) to NHS needs.			
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	01/07/2024	Consultancy services to Axis Healthcare Consulting. Advice on HTA aspects of tislelizumab (an oncology product) and Prometrium (an obstetrics product).			

Name	Position	Date of interest	Description	Value	Was Accepted	Percentage of Shareholding
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	01/11/2020	Director of Duncan Jenkins Consulting Ltd, a provider of consultancy services to pharma and healthcare related industries.			3a. onoluling
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	01/11/2020 - 30/11/2024	Horizon scanning services to Bath ASU (an aseptic services provider) and Pharmaxo (a homecare provider) using public access information (clinicaltrials.gov, EMA, FDA).			
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	01/04/2024	Chair of Black Country ICB Cardiac Clinical Network.			
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	01/04/2024	Fellow of the Royal Pharmaceutical Society of Great Britain			
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	01/04/2024	Member of the Pharmacists' Defence Association, trade union and indemnity provider. I have also contributed to the PDA consultant panel over the past 20 years and have			
Duncan Jenkins	Associate Director Pharmacy and Population Health Management	01/04/2024	Occasional lecturer at University of Birmingham - Pharmacy and Public health courses.			
Shani Johnson-Belgrave	Staff Nurse	03/02/2022 - 05/02/2022	Almirial Derm x change Dermatology Conference in Edinburgh Received sponsorship, Paid travel and accommodation. Company accommodated us			
Judith Jones	Lower GI Support Nurse	10/11/2023 - 10/11/2023	1 day study day at Copthorne Hotel, Dudley for Inflammatory Bowel Disease by pharma company Takeda (including lunch).	50.00	Yes	
Judith Jones	Lower GI Support Nurse	26/01/2023 - 26/01/2023	Pharma meeting for new drug launch by Abbvie at Roe Deer restaurant.	30.00	Yes	
Judith Jones	Lower GI Support Nurse	27/04/2023 - 28/04/2023	Transportation to London and overnight stay with food and accommodation included for Inflammatory Bowel Disease Conference by a pharma company called Jansen.	200.00	Yes	
Rupvinder Kahlon	Chief Pharmacist	13/08/2024	Nil			
Irene Koumi	Bank Worker Band 5	15/05/2024 - 15/05/2024	AAV study day at Edgbaston Park Hotel hosted by CSL Vifor Pharma	40	Yes	
Irene Koumi	Bank Worker Band 5	18/04/2024 - 18/04/2024	Combined Rheumatology/Gastroenterology evening meeting hosted by Abbvie at The Roe Deer	30	Yes	
Amanda Last	Deputy Director of Governance	19/07/2024	Nil			
Hilary Lemboye	Programme Lead - Elective Care		Employee has not completed a declaration of interest or a submitted a nil return in respect of the Contract year.			
Karen Lewis	Chief Allied Health Professional	22/07/2024	Nil			
Peter Lowe	Director of Improvement	01/04/2024 - 31/03/2025	Sole-trader paid work outside of employed work hours, providing facilitation, training and coaching support to other healthcare organisations. Discussed and agreed with			
Claire MacDiarmid	Director of Midwifery	30/10/2024	Nil			
Sandra Masih	Buyer	25/10/2024	Nil			
Rory McMahon	Director of Operations (Med & Integrated Care)	30/10/2024	Nil			
Georgia Moseley-Malesi	Principal Pharmacist Cancer Services	18/05/2024 - 27/10/2024	Presented two session for Bayer in a learning meetings organised by Bayer and was reimbursed for it - £796			
Georgia Moseley-Malesi	Principal Pharmacist Cancer Services	04/12/2024 - 04/12/2024	Presented a session for Bayer in a learning meeting organised by Bayer and was reimbursed for it - £436			
Georgia Moseley-Malesi	Principal Pharmacist Cancer Services	18/05/2024	Presented a session for Bayer in a learning meeting organised by Bayer and was reimbursed for it - £551			
Warayidzo Mudunge	Senior Research Nurse	09/01/2025 - 11/01/2025		650.00	Yes	
Raja Mussab	Unknown	28/12/2022 - 03/12/2024	participated at Naughton Dunn Winter Conference 2024	0	No	
Stuart Nugent	Divisional Director of Finance - Medicine & Integrated Care	30/08/2024	Nil			
Onajite Okoro	Pharmacist Pharmacist	07/05/2024 - 07/05/2024	I have been asked to support some training for our sales team at Almirall with a view of helping them to better understand the world of high cost drugs pharmacists.			
Donna Parry	Advanced Nurse Practitioner	23/05/2023 - 23/05/2023	23rd May - Delivered a teaching session on COPD for respiratory nurse specialists that was sponsored by AstraZeneca - payment received 11th December 2023.	255.00	Yes	

Name	Position	Date of interest	Description	Value	Was Accepted	Percentage of Shareholding
Donna Parry	Advanced Nurse Practitioner	04/10/2024 - 05/10/2024	AstraZeneca (AZ) sponsored COPD event in Manchester - 1 night in hotel, return train ticket and food supplied by AZ. This was a learning opportunity where best practice for COPD was brought back to the Trust for improvement.	300.00	Yes	- Cinaronolaning
Donna Parry	Advanced Nurse Practitioner	21/01/2025 - 21/01/2025	AstraZeneca (AZ) sponsored teaching evening.	344.00	Yes	
Gail Parsons	Nurse Consultant	21/07/2024	Nil			
Michelle Pinto	District Nurse Team Leader	04/10/2024	Nil			
Deborah Pook	Deputy Chief Operating Officer	16/08/2024	Nil			
Richard Price	Deputy Director of Finance - Performance	19/07/2024	Nil			
Lydia Price	Palliative Support Nurse	29/01/2025 - 29/01/2025	M&S gift voucher gifted and approved by the interim director of finance acceptable to spend on patients on FMNU and provide receipts to the Trust Charity	20.00	Yes	
Chadek Rahman	Unknown	08/06/2024	Nil			
Jack Richards	Deputy Chief Operating Officer	01/04/2023	Director of a healthcare management consultancy - not currently operating.			50
Jack Richards	Deputy Chief Operating Officer	01/10/2023	Director of a healthcare support service - not currently operating			20
Elizabeth Sadler	Specialist Nurse for Adult Asthma	26/11/2024 - 29/11/2024	British Thoracic Society Conference with accommodation and meals provided £260 a night (3 nights)	780	Yes	
Elizabeth Sadler	Specialist Nurse for Adult Asthma	12/07/2024 - 13/07/2024	Educational conference in London - accommodation for 1 night provided with evening meal and breakfast GSK	300	Yes	
Elizabeth Sadler	Specialist Nurse for Adult Asthma	01/08/2024	Astra zeneca paid advisory session (non promotional) regarding role in NHS services and improving care for asthma patients			
Ravinder Sahota-Thandi	Operational Chief Information Officer	22/07/2024	Nil			
Cheryl Scott	Programme Lead - Corporate Services Transformation (CST)		Employee has not completed a declaration of interest or a submitted a nil return in respect of the Contract year.			
Ruth Shave	Consultant (Monthly Bank)	16/07/2024	Nil			
Jayne Slater	Clinical Nurse Specialist	09/07/2024 - 10/07/2024	2024 Abbvie IBDistinction road show - train fair reimbursed £60.79 1 overnight stay but booked by company and unaware of cost incurred	60.79	Yes	
Jayne Slater	Clinical Nurse Specialist	28/04/2023 - 29/04/2023	IBD matters annual meeting - patient choice 1 night overnight stay for conference. Train fair and room booked and paid for by company. Unaware of cost incurred	0.00	Yes	
Kirstin Taylor	Receipts & Distribution Point Manager	13/09/2024	Nil			
Mohan Thomas	Unknown	18/07/2024	Nil			
Emma Timmins	Staff Nurse	20/03/2025 - 21/03/2025	Hotel accommodation and meals and taxi value unknown as paid for by Sponsor. Approximate value given.	200	Yes	
Emma Timmins	Staff Nurse	20/03/2025 - 21/03/2025	Investigator Meeting for AFFIRM clinical Trial including travel and accommodation and conference	£50.60	Yes	
Amandeep Tung-Nahal	Director - CCS	19/07/2024	Nil			
Joan Wakeman	Deputy Nursing Director	19/07/2024	Nil			
Holly Warriner	Senior Programme Manager	10/06/2024 - 12/06/2024	Hotel and Travel paid for 3 days in Liverpool as working group member and session chair est, £400 which is paid directly to hospitality venue	400	Yes	

Name	Position	Date of interest	Description	Value	Was Accepted	Percentage of
						Shareholding
Holly Warriner	Senior Programme Manager	23/05/2024 - 23/05/2024	Hotel, Meal and Travel paid for by Phillips Healthcare, in return for presenting on behalf	250	Yes	
			of the WMIN at the National Conference for Radiology Managers As in London, travel			
Elizabeth Watkins	Deputy Director of Infection Prevention and	09/01/2025	Leaving gifts received from:	50	Yes	
	Control		Summit Healthcare - Large bouquet of flowers and a bottle of wine			