

Trust Headquarters
Russells Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-052025-0001647

Date: 3.6.25

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

In 2005, the government brought in Maintaining High Professional Standards [MHPS].

This allows trusts to investigate concerns against doctors.

I am looking for the following information under the Freedom of Information Act because I cannot see it on your website or any publication.

1. How many doctors work for your trust? By the term doctor, I mean those who treat patients, not those with a PhD, and/or who are not clinicians.
2. Break these into their ethnic groups and their corresponding grades e.g., white, black, Asian or whichever way you ethnically monitor your staff. If, for example, positions have fewer than five doctors in their grade and ethnicity, please use an asterisk and explain there are fewer than five.
3. Provide a key to explain your grading system e.g. lowest to the highest band or vice versa.
4. In the following years, how many complaints did you receive about doctors under MHPS during the following years? 1 Jan-31 Dec 2021; 1 Jan-31 Dec 2022; 1 Jan-31 Dec 2023; 1 Jan-31 Dec 2024.
5. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.
6. Of these complaints, how many resulted in your investigating them? Please list these in the corresponding years.
7. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.
8. Of these investigations, how many resulted in a sanction, adverse judgement or other disciplinary action? Please be clear about what the sanction was. Please list these in the corresponding years.
9. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.
10. Of all complaints how many resulted in a doctor being suspended during the inquiry? Please list these in the corresponding years.
11. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.
12. Of all the complaints how many did you refer the doctor to the GMC? Please list these in the corresponding years.
13. Please break these into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.
14. During your considering complaints, what is the average length of your investigations?

15. Please give the average length of your considering a complaint in terms of ethnic groups e.g., white, black, Asian or whichever way you record your data. If your numbers are fewer than five, then use an asterisk.

Response

The information you are requesting has already been asked for by another person from your place of work.

A response was sent out on 27.3.25, FOI reference number FOI-032025-0001487

Information can also be found on the Freedom of information request disclosure log on the Trust website [Disclosure log - The Dudley Group NHS Foundation Trust](#)

Exemption Section 21 is applied, information reasonably accessible to the applicant by other means

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust