

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-042025-0001520

Date: 14th April 2025

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

On 6 April 2024, the Carer's Leave Act came into force, which entitled employees a right of to up to **5 days unpaid leave for planned occasions** to give or arrange care for a 'dependant' who has:

- a physical or mental illness or injury that means they're expected to need care for more than three months
- a disability (as defined in the Equality Act 2010)
- care needs because of their old age

A year ago, NHS England's carers' network wrote to NHS commissioning organisations and acute providers to check compliance with the new legislation. Of the replying organisations, only a shade over 25% had planned carer's leave in their current Special Leave policy.

On the 1st anniversary of the act, the network has teamed up with Carers UK to see the progress made by NHS organisations, as well as 'what good looks like' for special leave and carer's policies. This is an important exercise to protect carer's rights, promote equitable, fair and consistent treatment of carers, and ensure that the law is enacted, not just to the letter, but in a real, meaningful, kind and supporting way.

Please could you reply to this short survey by **23 May 2025**. <https://forms.office.com/e/tNNxUG6nTG>

1.What is the organisation's ID code (ODS)

2.What is the organisation's name – The Dudley Group NHS Foundation Trust

3.What is the best e-mail address to contact the organisation in the future regarding working carers.

4.Does the organisation have a carers' staff network or peer support group

Yes

No

Response

- 1.What is the organisation's ID code (ODS) – RNA
- 2.What is the organisation's name – The Dudley Group NHS Foundation Trust
- 3.What is the best e-mail address to contact the organisation in the future regarding working carers.
Gurwinder.singh3@nhs.net
- 4.Does the organisation have a carers' staff network or peer support group - Yes

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust