

Date: 25/10/2017

FREEDOM OF INFORMATION REQUEST FOI/013672 – International Healthcare Recruitment

1. Name of the Trust – The Dudley Group NHS Foundation Trust

2. How many vacancies do you currently have for each of the following grades of staff:

Doctors, Nurses, Physiotherapists, Radiologists, Paramedics, other AHPs.

We are actively recruiting to the following grades of staff in the categories requested -

Doctors 47

Nurses – 82

Physiotherapists – 16

Radiologist – 0

Paramedics – 0

AHP's – 34

3. Are you actively seeking to recruit staff from abroad and outside of the EU

Yes

No - there are no plans to undertake a recruitment campaign as described.

4. If the answer to Q3 is yes from which countries are you seeking to recruit (please tick) – N/A ?

India

Philippines

Australia

Canada

Zimbabwe

South Africa

5. If the answer to question 3 is no are you intending to start recruiting from outside of the EU within the next 12 months

YES

NO - there are no plans to undertake a recruitment campaign for as described

Which countries will you seek to recruit from? N/A

6. Do you/will you recruit directly by yourselves or through a permanent employment agency? N/A

Directly

Agency

Both

7. Which agencies do you work with currently? - Permanent recruitment agencies on Framework.

Agencies on Framework

Agencies off Framework

8. What criteria do you use to assess a recruitment agency when appointing them – Agency on Framework

9. Typically what agency rate/placement fee would you pay to recruit a permanent member of staff

Doctors 0

Nurses - Previously paid approx £2500

Physiotherapists 0

Occupational Therapists 0

Radiologists 0

Paramedics 0

Other AHPs 0

10. What is the estimated cost to the Trust/annum for International recruitment - £8,984 in 16/17 and £24,016 in the current financial year.

11. How many of the following staff recruited from outside of the EU did you appoint in 2016?

Doctors 0

Nurses 0

Physiotherapists 0

Occupational Therapists 0

Radiologists 0

Paramedics 0

Other AHPs 0

12. How many of the following staff recruited ex EU have you appointed year to date in 2017?

Doctors 0

Nurses 3

Physiotherapists 0

Occupational Therapists 0

Radiologists 0

Paramedics 0

Other AHPs 0

13. How many of the staff in each Group have actually arrived in the UK?

Doctors N/A

Nurses 3

Physiotherapists N/ A

Occupational Therapists N/ A

Radiologists N/ A

Paramedics N/ A

Other AHPs N/ A

14. What is your current OSCE pass rate for nurses? - OSCE pass percentage 100%

15. What training is given to support OSCE candidates? - A full training program based on the NMC OSCE blue print and the OSCE requirement's.

16. Please outline what support is given to the International recruits? - All none EU applicants follow the above program, EU graduates follow our UK graduate program

17. Is on site accommodation provided by the Trust?

YES

NO

On site accommodation is offered as and when available, assistance is given finding accommodation within local area when accommodation is not available.