

## Dudley Group of Hospitals: Equality Impact Assessment

### Step 2 - Screening Tool

Please complete the following when screening your Policy or service for potential impact on equality groups.

<b>1. Name of lead</b>	Graham Dunn
Contact number & email	Ext. 3464 graham.dunn@dgoh.nhs.uk
Directorate or Department and Team	Operations and Transformation - Health and Safety Department
<b>2. Name of service or policy</b>	Control of Substances Hazardous to Health (COSHH) Regulations 2002 (as amended) Policy
Is this a new or existing piece of work?	Existing Policy reviewed and revised May 2011
<b>3. Target audience</b> e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	DGOH employees
<b>4. What are the aims of the service/policy?</b>	Policy - endeavors to discharge its duty to protect its staff and all persons from the effects of hazardous substances, carcinogens and biological agents through appropriate controls.
<b>5. Does any part of this service/policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.</b>	No
<b>6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b>	No - This Policy applies to all Trust employees and any other person working on or visiting Trust premises.

<b>If No, please provide brief reasons.</b>	
<b>7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b> <b>If No, please provide brief reasons.</b>	No - The Policy recognises the Control of Substances Hazardous to Health Regulations, hereinafter referred to the regulations, and the importance of providing a working environment that is safe and healthy for all employees, contractors, voluntary workers, visitors and members of the public.

If you have answered yes to any of questions 5 - 7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

**Name of person completing this screening: Graham Dunn**

**Job Title: Health and Safety Facilitator**

**Date sent to Head of Service, Matron or Head of Department: 12/05/11**

**Date sent to Head of Communications, Trust HQ: 12/05/11**

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251.