

Dudley Group: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Graham Dunn
Contact number and email	Ext 3464 graham.dunn@dgh.nhs.uk
Directorate or Department and Team	Operations and Transformation - Health and Safety Department
2. Name of service or policy	First Aid at Work Policy
Is this a new or existing piece of work?	Existing Policy reviewed and revised July 2011
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	The Dudley Group of Hospitals NHS Foundation Trust will undertake to ensure compliance with the relevant legislation, with regard to provision of first aid to all employees, and to ensure best practice by extending the arrangements, as far as is reasonably practicable to staff, visitors and others who may also be affected by our activities whilst on the Trust's premises.
4. What are the aims of the service/ Policy?	Provide adequate and appropriate equipment and facilities for the rendering of first aid to its employees if they are injured or become ill at work.
5. Does any part of this service/ Policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If no, please provide brief reasons.	No
6. Could any part of this service/Policy have an adverse	No - this Policy ensures that all practicable efforts are made to maintain a healthy and

<p>impact on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</p> <p>If no, please provide brief reasons.</p>	<p>safe working environment and to safeguard employees from injury and ill health arising from work activity.</p>
<p>7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</p> <p>If no, please provide brief reasons.</p>	<p>No - The Policy recognises the First Aid at Work Regulations, hereinafter referred to the regulations, and the importance of providing a working environment that is safe and healthy for all employees, contractors, voluntary workers, visitors and members of the public as far as is reasonably practicable.</p>

If you have answered yes to any of questions 5 - 7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered no to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department, as appropriate, **and** to Liz Abbiss, Communications Manager at Trust HQ.

Name of person completing this screening: Graham Dunn

Job Title: Health and Safety Facilitator

Date sent to Head of Service, Matron or Head of Department: 13/07/11

Date sent to Head of Communications, Trust HQ: 13/07/11

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251.