

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Dawn Westmoreland
Contact number & email	dawn.westmoreland@dgh.nhs.uk Ext 3159
Directorate or Department and Team	Infection Control, Care, Quality and Governance
2. Name of service or policy	Glove Policy
Is this a new or existing piece of work?	Existing policy
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All staff working clinically or come into contact with blood & bodily fluids within the Dudley Group NHS Foundation Trust
4. What are the aims of the service/ policy?	To provide concise, objective evidenced-based guidance on disposable glove use for all staff within the healthcare environment.
5. Does any part of this service/ policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No The policy does not exclude anyone as it applies equally to all who will use it.
6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?	No The policy does not exclude anyone as it applies equally to all who will use it.
7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No The policy does not have any factors that could lead to different outcomes or satisfaction levels as it applies equally to all who will use it

If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Dawn Westmoreland

Job Title: Consultant Nurse Infection Prevention & Control

Date sent to Head of Service, Matron or Head of department: 28.2.13

Date sent to Head of Communications, Trust HQ: 25th April 2013