

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	David Ore
Contact number & email	Ext. 3076 david.ore@dgoth.nhs.uk
Directorate or Department and Team	Operations Health & Safety
2. Name of service or policy	Hospital Security and Protection of Assets
2.1 Version	V5
Is this a new or existing piece of work?	Existing
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	Applies to all users of Trust services, employees, contracted employees and PFI partners and their staff.
4. What are the aims of the service/policy? i.e. what does the policy or service hope to achieve?	Trust is committed to providing a safe place of work and a healthy working environment for our employees, patients, visitors and others.
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No, crime and disorder is a constant problem and will be tackled if committed irrespective of a person's background
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No, each case judged on circumstances regarding action taken and the seriousness of the act committed using a variety of sanctions

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: David Ore

Job Title: Local Security Management Specialist

Date sent to Head of Service, Matron or Head of department: 10.10.12

Date sent to Head of Communications, Trust HQ: 28/1/13

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807