

Dudley Group of Hospitals: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Elizabeth Rees
Contact number & email	X 2473 en.rees@dgoh.nhs.uk
Directorate or Department and Team	Microbiology
2. Name of service or policy	Innoculation injury to patients
Is this a new or existing piece of work?	Existing
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	Internal staff
4. What are the aims of the service/policy?	To promote safe handling of inoculation incidents sustained by patients.
5. Does any part of this service/policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No: This policy applies to any patient who sustains an injury irrespective of their race, age, disability, ethnic origin, gender, religion/belief or sexual orientation.
6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No; This policy applies to any patient who sustains an injury irrespective of their race, age, disability, ethnic origin, gender, religion/belief or sexual orientation.

<p>7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.</p>	<p>No: Actions necessary are defined by staff and although patient take up of follow up will be individual there is no reason to believe that it would be affected by race, age, disability, ethnic origin, gender, religion/belief or sexual orientation.</p>
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If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Dr Elizabeth Rees

Job Title: Consultant Microbiologist

Date sent to Head of Service, Matron or Head of department: 22/05/09

Date sent to Head of Communications, Trust HQ: 22/05/09

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251