

Dudley Group of Hospitals: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your Policy or service for potential impact on equality groups.

1. Name of lead	David Ore
Contact number and email	Extension 3076 david.re@dgoh.nhs.uk
Directorate or Department and Team	Human Resources
2. Name of service or policy	Management of Violence and Aggression
Is this a new or existing piece of work?	Amendments to existing
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All staff and patient/visitors
4. What are the aims of the service/policy?	Protect staff from violence and use sanctions against offenders
5. Does any part of this service/policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If no, please provide brief reasons.	No, The policy is expected to be applied universally and aims to protect all persons who are or may become the target audience.

<p>6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If no, please provide brief reasons.</p>	<p>No, for the same reasons as at 5.</p>
<p>7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If no, please provide brief reasons.</p>	<p>No, the policy does not discriminate in any way towards any minority group and applies to all persons whether staff or service users.</p>

If you have answered yes to any of questions 5 - 7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered no to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: David Ore

Job Title: Local Security Management Specialist

Date sent to Head of Service, Matron or Head of Department: Jun 10

Date sent to Head of Communications, Trust HQ: Jun 10

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251.