

## Dudley Group of Hospitals: Equality Impact Assessment

### Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

<b>1. Name of lead</b>	Director of Nursing
Contact number & email	Telephone : 01384 456111 Ext 3577 Denise.mcmahon@dgh.nhs.uk
Directorate or Department and Team	Nursing Directorate
<b>2. Name of service or policy</b> 2.1 Version	<b>Risk Management Policy</b> v1
Is this a new or existing piece of work?	New
<b>3. Target audience</b> e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All Trust staff
<b>4. What are the aims of the service/ policy?</b> i.e. what does the policy or service hope to achieve?	This Policy describes the process to be followed when identifying, assessing and managing risks, confirms the responsibilities of staff and provides user guides to aid them in effective risk management and reporting.
<b>5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b> <i>If No, please provide brief reasons.</i>	No, this document applies equally to all.
<b>6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b> <b>If No, please provide brief reasons.</b>	No, this document applies equally to all.

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required.

Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

**Name of person completing this screening: Julie Cotterill**

**Job Title: Governance Manager**

Risk Management Policy,  
Version - 1

**Date sent to Head of Service, Matron or Head of department: 14.01.13**

**Date sent to Head of Communications, Trust HQ: 14.01.13**

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251