

Dudley Group of Hospitals: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Mr. David Ore LSMS
Contact number & email	Ext 3076 david.ore@dgoh.nhs.uk
Directorate or Department and Team	HR, Health & Safety Team
2. Name of service or policy	Security Policy
Is this a new or existing piece of work?	Policy review/Update
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All staff and service users
4. What are the aims of the service/policy?	Maintain a secure environment
5. Does any part of this service/policy have a positive impact on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No, The policy is expected to be applied universally and aims to protect all persons who are or may become the target audience.
6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No, for the same reasons as at 5.

7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people’s age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No, the policy does not discriminate in any way towards any minority group and applies to all persons whether staff or service users.
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If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Mr. David Ore

Job Title: Local Security Management Specialist (LSMS)

Date sent to Head of Service, Matron or Head of department:

Date sent to Head of Communications, Trust HQ:

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251