

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Dawn Westmoreland
Contact number & email	Ext 3159 dawn.westmoreland@dgh.nhs.uk
Directorate or Department and Team	Infection Prevention & Control Care, Quality & Governance
2. Name of service or policy	Uniform & Workwear Policy
Is this a new or existing piece of work?	Existing policy
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	This policy applies to all staff (clinical and non-clinical i.e. ward clerks, receptionists, Clinical Coding, Physio/OT, Doctors) who are visible within a clinical area. This includes temporary, bank, agency and students employed within Dudley Group of Hospitals and contracted and PFI partners.
4. What are the aims of the service/policy? i.e. what does the policy or service hope to achieve?	Convey a professional image of the Trust and the individual. Support infection prevention and control and minimise the potential spread of healthcare associated infections. Support the specific requirements of the Health & Social Care Act 2008. Inspire patient and public confidence and to minimise health and safety risks
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No The policy does not exclude anyone as it applies equally to all who will use it.
6. Are there any factors that could lead to different outcomes or	No The policy does not have any factors

satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	that could lead to different outcomes or satisfaction levels as it applies equally to all who will use it
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If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Dawn Westmoreland

Job Title: Consultant Nurse Infection Prevention & Control

Date sent to Head of Service, Matron or Head of department: Feb 13

Date sent to Head of Communications, Trust HQ: 25th April 2013

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807