

## Dudley Group NHS Foundation Trust: Equality Impact Assessment

### Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

<b>1. Name of lead</b>	David Ore
Contact number & email	Ext. 3076 david.ore@dgo.h.nhs.uk
Directorate or Department and Team	Operations Health & Safety
<b>2. Name of service or policy</b>	Violence and Aggression Prevention & Management
2.1 Version	v4
Is this a new or existing piece of work?	Existing
<b>3. Target audience</b> e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	This Policy applies to all persons working for or on behalf of the Trust, including Contractors and volunteers.
<b>4. What are the aims of the service/policy?</b> i.e. what does the policy or service hope to achieve?	Policy is in response to the Government's National Zero Tolerance Strategy to tackle violence towards staff in the NHS. Not all violence and aggression is foreseeable but any intentional violent behaviour, aggression against staff will not be tolerated
<b>5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b> <i>If No, please provide brief reasons.</i>	No, violence committed against staff by all types of people/patients
<b>6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b> <b>If No, please provide brief reasons.</b>	No, each case judged on merits regarding action taken and whether it is a clinical or non-clinical incident

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If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

**Name of person completing this screening: David Ore**

**Job Title: Local Security Management Specialist**

**Date sent to Head of Service, Matron or Head of department: 10.10.12**

**Date sent to Head of Communications, Trust HQ: 11/1/13**

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807