

For the Record – Press Statements

Publication	Express and Star
Date of article	9 th August 2014
Reporter	Tim Spiers
Headline	Health chiefs: Junior doctors good enough
First paragraph/s of article	<p>Bosses have moved to allay fears for patient safety after hundreds of junior doctors started posts at hospitals across the Black Country and Staffordshire.</p> <p>The new recruits began work on so-called ‘black Wednesday’ earlier this week.</p>
Paragraph/s relating to The Dudley Group	The Dudley Group NHS Foundation Trust has welcomed 27 newly qualified doctors, as well as 95 trainee doctors.
Press enquiry	<p>The Express and Star is following up an article by the Press Association about newly qualified doctors starting work this week. The reporter would like to know:</p> <ol style="list-style-type: none"> 1. The numbers of newly qualified staff starting work for the Trust this week? 2. What steps are taken to ensure they are capable of undertaking their duties on ward?
Trust response	
<p>COMMENT FROM PAUL HARRISON, MEDICAL DIRECTOR FOR THE DUDLEY GROUP NHS FOUNDATION TRUST</p> <p>The Trust welcomed 27 newly qualified doctors on Wednesday 30th July. These doctors spent their first week shadowing an existing member of staff and undertook a comprehensive induction and training programme to allow them to work independently from 6th August.</p> <p>On Wednesday 6th August we also welcomed 95 doctors in training, some of whom are very experienced, who rotated to The Dudley Group as part of their training. We ensure there are sufficient and safe levels of medical staffing on the wards and departments by rostering on experienced and/or permanently employed staff to look</p>	

after patients while doctors new to Dudley are integrated into the workforce.

All new doctors undertake a comprehensive Trust induction that includes training on our clinical systems as well as clinical training. They also have a separate induction to ensure they fully understand the working practices of the department or wards where they will be working.

In addition the medical workforce team will have met every new doctor in advance of their start day to check their qualifications, registration status and to complete their employment clearances.