

Date: 05/02/2015

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/012090

With reference to your FOI request that was received in connection with 'Agency midwives' please see response below.

- 1. What was the total cost for your trust, including fees and any other on-costs, for midwives supplied by an agency, broken down by the months in the table below?**

	Total Cost for Midwives Supplied by an Agency (£)		
	2012	2013	2014
January	0	0	357.84
February	0	0	0
March	0	0	0
April	0	0	0
May	0	0	0
June	0	0	0
July	0	0	0
August	0	0	0
September	0	0	0
October	0	0	0
November	0	0	0
December	0	0	0

- 2. What was the cost for your trust for the fees and any other on-costs, for midwives supplied by an agency, broken down by the months in the table below?**

	Cost for Fees and Other On-Costs for Midwives Supplied by an Agency (£)		
	2012	2013	2014
January	0	0	171.76
February	0	0	0
March	0	0	0
April	0	0	0
May	0	0	0
June	0	0	0
July	0	0	0
August	0	0	0
September	0	0	0
October	0	0	0
November	0	0	0
December	0	0	0

3. What was the total number of hours worked by midwives supplied by an agency, broken down by the months in the table below?

	Total Hours Worked by Midwives Supplied by an Agency		
	2012	2013	2014
January	0	0	8
February	0	0	0
March	0	0	0
April	0	0	0
May	0	0	0
June	0	0	0
July	0	0	0
August	0	0	0
September	0	0	0
October	0	0	0
November	0	0	0
December	0	0	0

4. What was the total number of midwives, employed by the trust, who were withheld from receiving an incremental rise on their pay, broken down by the months in the table below?

	Number of Midwives Withheld from Incremental Progression		
	2012	2013	2014
January	0	0	0
February	0	0	0
March	0	0	0
April	0	0	0
May	0	0	0
June	0	0	0
July	0	0	0
August	0	0	0
September	0	0	0
October	0	0	0
November	0	0	0
December	0	0	0

5. NHS staff who are not at the top of their pay band have not received the 1% pay uplift for 2014/15 and it is intended that they will not receive the 1% pay uplift for 2015/16. How much would it cost to pay these midwives employed by your trust the uplift for both years?

	2014/15	2015/16
Cost of awarding a 1% pay uplift to staff not at the top of their pay band	£38,059	£35,078

In 14/15, all staff received either an incremental pay rise or a 1% uplift. For 15/16 this will be dependent upon the outcome of current pay negotiations.”