

Date: 23/03/2015

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/012150

With reference to your FOI request in connection with 'Nurses' please see response below.

1) The total number of qualified nurses [i.e. Band 5 and above] that you currently employ, in each Agenda for Change band.e.g. Band 5: 112 nurses, Band 6: 45 nurses etc

2) The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in an EU or EEA country other than the UK.e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

3) The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in a non-EU/EEA country.e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc. Please can you also provide me with the same information as requested in 1) 2) and 3) for the same time [i.e. February] in 2014, 2013 and 2012.

1) The total number of qualified nurses [i.e. Band 5 and above] that you currently employ, in each Agenda for Change band.

Please note that during 2012 the Trust was engaged in the Transforming Community Services project which involved the transfer of employees from a separate organisation into this Trust. As such employee records during this period were in a transitional stage. Figures are supplied as of 31/03/12 as they are the most accurate for the requested time period.

Sum of FTE		31/03/2012
Payscale Desc	FTE Total	
Non Review Body Band 6	0.80	
Non Review Body Band 7	1.00	
Non Review Body Band 8 - Range B	1.00	
Review Body Band 3	1.00	
Review Body Band 5	757.60	
Review Body Band 6	418.02	
Review Body Band 7	187.84	
Review Body Band 8 - Range A	14.00	
Review Body Band 8 - Range B	4.00	
Grand Total	1385.25	

Sum of FTE		16/03/2013
Payscale Description	FTE Total	
Non Review Body Band 6	1.80	
Non Review Body Band 8 - Range B	1.00	
Review Body Band 5	777.38	
Review Body Band 6	410.47	
Review Body Band 7	183.52	
Review Body Band 8 - Range A	15.00	
Review Body Band 8 - Range B	3.00	

Grand Total	1392.18
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Sum of FTE		16/03/2014
Payscale Description	FTE Total	
Non Review Body Band 6	1.80	
Non Review Body Band 8 - Range B	1.00	
Review Body Band 5	754.37	
Review Body Band 6	446.62	
Review Body Band 7	198.24	
Review Body Band 8 - Range A	21.80	
Review Body Band 8 - Range B	3.00	
Grand Total	1426.83	

Sum of FTE		16/03/2015
Payscale Description	FTE Total	
Non Review Body Band 6	1.60	
Non Review Body Band 7	1.00	
Non Review Body Band 8 - Range B	1.00	
Review Body Band 5	709.79	
Review Body Band 6	494.96	
Review Body Band 7	185.48	
Review Body Band 8 - Range A	18.80	
Review Body Band 8 - Range B	4.00	
Grand Total	1416.63	

e.g. Band 5: 112 nurses, Band 6: 45 nurses etc

2) The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in an EU or EEA country other than the UK.

e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

3) The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in a non-EU/EEA country.

e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

This information is not held centrally. In order to obtain this information each individual nurse employee file would have to be reviewed and this is exempt under FOI section 40 (personal information) and the Data Protection Act.

Please can you also provide me with the same information as requested in 1) 2) and 3) for the same time [i.e. February] in 2014, 2013 and 2012

Supplied in response to question one.