

Date: 15/07/2015

**FREEDOM OF INFORMATION REQUEST FOI/012335 – Board members**

These are the details of my request:

Please provide the posts (job titles) which make up your trust's board and senior leadership team – including posts which are currently vacant or filled with interim appointees.

For each of the posts please specify

1. Whether they are an executive board director; a non-executive director; or an "other director" (such as an executive who attends, but is not a voting member of, the board)
2. If the post is filled, the name of the individual
3. The annual salary (If the job title is vacant, provide with the potential annual salary that will be paid to the new recruit (£K))
4. The date the individual in the post joined the trust (If a vacancy please state "VAC").
5. If the individual joined two months ago or less, state which organization they joined from, and the method of recruitment.
6. If there is someone in post, state whether they are permanent or interim
7. If the post is vacant or filled by an interim, state how long the post has not been filled by a substantive appointee.
8. State if the post is newly created
9. If the post is vacant or filled by an interim, please record your current recruitment plan from:
  - a. Internally
  - b. Internal then advertising
  - c. External via advertising
  - d. External via consultants (please mention consultant details)
  - e. Other (please mention the strategy)

10. Who is responsible for recruiting? (E.g. HR Manager, Operations Director)

We suggest the information be presented in a spreadsheet or table like this:

Board Members	Name	Job Title	Salary	Joining Date	Perm/Interim	How long vacant	New post?	Recruitment plan	Responsible for recruitment
Executive									
Executive									
Non-Executive									
Other									

**Response:**

Please see the Trust's website link for details of -

Executive Directors - <http://dudleygroup.nhs.uk/about-us/board-of-directors/>

Non - Executive Directors - <http://dudleygroup.nhs.uk/about-us/board-of-directors/non-executive-directors/>  
along with details of their backgrounds.

Directorate Structures - <http://dudleygroup.nhs.uk/about-us/board-of-directors/directorate-structures/>

Board Structure - <http://dudleygroup.nhs.uk/about-us/board-of-directors/board-structure/>

Annual Reports - <http://dudleygroup.nhs.uk/wp-content/uploads/2014/02/The-Dudley-Group-NHS-Foundation-Trust-Annual-report-Accounts-and-Quality-Report-2013-14.pdf>

See information on the Board of Directors, pages 50 - 62

See information on Remuneration, Salary and pensions pages 83 - 87

The Annual Report for 2014/15 will be published under the same link around the beginning of October 2015 (FOI exemption section 22, Information intended for future publication).

The Trust's recruitment page on the internet - <http://dudleygroup.nhs.uk/work-with-us/>