

Date: 10/11/2015

FREEDOM OF INFORMATION REQUEST FOI/012492 – Staff bank

I am looking to obtain current and historic rates of pay for bank Healthcare Assistants, and Registered Nurses from 2010 to present.

Please include hourly pay rates for:

Day, Night, Saturday, Sunday and Bank Holiday and details of how 'holiday pay' is accrued/paid

Bank pay is based on Agenda For Change.

If staff are substantive the Trust matches their pay rate. If staff are Bank only they are placed on the first point of the band. Holiday is a percentage that is paid on top of their hourly rate.

See below pay scales, special duties are paid as follows:

Unsocial hours payments		
Column 1	Column 2	Column 3
Pay band	All time on Saturday (midnight to midnight) and any week day after 8 pm and before 6 am	All time on Sundays and Public Holidays (midnight to midnight)
1	Time plus 50%	Double Time
2	Time plus 44%	Time plus 88%
3	Time plus 37%	Time plus 74%
4 – 9	Time plus 30%	Time plus 60%

Bank staff are paid an additional 12% of the basic plus enhancements every time they work for annual leave. For further information on rates of pay please go to the NHS employers website where you can browse various pay rates <http://www.nhsemployers.org/>