

Date: 01/06/2016

FREEDOM OF INFORMATION REQUEST – 012792 – Off framework agencies

Please kindly relate the answers to the below FOI request questions to each hospital within your trust. If not feasible, then please provide the answers based on your trust as a whole.

1. Are off frame work agencies used to cover nurse shifts - Yes

2. On a month by month basis, what was your spend on agencies supplying off frame work nurses from 28th November 2015 to date? Please break down this information by RGN, ITU, CRITICAL, ODP'S, SCRUBS, PAEDS, HDU, A&E, AMU, ADVANCED NURSE PRACTITIONER, HCA'S ETC. If this is not possible then please break down by nurse bands.

Nurse Band	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Band 5 - Qualified Nursing Agency	£74,776	£133,331	£141,988	£159,430	£96,433
Band 2 -Unqualified Nursing Agency	£1,012	£1,410	£1,421	£3,528	£2,561

Notes:

Includes monthly cost of agency nurses supplied by off-framework suppliers based on invoices received with invoice date from 1/12/15 to 30/4/16. (Unable to isolate 28/11/15 to 30/11/15). Unable to breakdown to role categories, therefore broken down by Nurse Band as requested.

3. Which agencies supply off frame work nurses - Fast Response, Flex Staffing, Greenstaff, Just Nursing, RM Nursing, Medbank , Mayday Healthcare PLC, Team Support Midlands Ltd, Thornbury Nursing Services, Medical Professional Personnel Ltd (off framework to Jan 2016, on framework Feb 16 onwards), Plan B Healthcare PLC (off framework to Jan 2016, on framework Feb 2016 onwards), RMR Recruitment PLC (off framework to Jan 2016, on framework Feb 2016 onwards), TTM Healthcare (off framework to Jan 2016, on framework Feb 2016 onwards)

4. On a month by month basis, how many times was the break glass clause used from 28th November 2015 to date - 3312

5. Please pick 10 random shifts which were filled via off frame work agencies between 28th November 2015 to date and provide the following for each of the 10 shifts picked at random (it is not essential to name the specific agencies which relate to the chosen shifts):

- Amount that was paid to the agency to fill each shift or the hourly rate paid to the agency
- Number of hours in the shift
- Date shift filled
- The type of nurse used to fill the shift e.g. RGN, ITU, HDU, CRITICAL, A&E, PAEDS etc
- The type of shift or shift start time e.g. Long Day or Long Night or alternatively shift start time e.g. 08:00 etc.

Shift no.	£ Hourly Rate Paid	Hours in shift	Date	Band of Nurse	Type of Shift
1	£43.71	12	12/03/2016	5	Long Night
2	£63.09	12	14/03/2016	5	Long Day
3	£43.50	12	04/02/2016	5	Long Night
4	£63.32	12	18/03/2016	5	Long Day
5	£40.22	12	21/01/2016	5	Long Day
6	£62.20	12	04/01/2016	5	Long Night
7	£51.28	12	22/01/2016	5	Long Night
8	£44.91	12	05/02/2016	5	Long Day
9	£47.23	12	20/03/2016	5	Long Day
10	£45.08	12	08/12/2015	5	Long Day

Notes:

As with Q2 unable to breakdown to role categories, therefore broken down by Nurse Band.