

Date: 20/10/2015

## FREEDOM OF INFORMATION REQUEST 012467 - Nurses recruited from overseas

- 1. How many nurses in the last two years has you trust recruited from inside the EU and how many from outside the European Union?
- 2. Where are these nurses from?

For responses to questions 1 & 2 please go to the disclosure log on Trust's website <a href="http://dudleygroup.nhs.uk/about-us/freedom-of-information/disclosure-log/">http://dudleygroup.nhs.uk/about-us/freedom-of-information/disclosure-log/</a> on the search box type in 012024, 011974, 012028 and 012163 this will bring up previous responses on the subject.

- 3. Of these how many have secured work permits and have arrived in the UK None
- 4. How many overseas nurses have you made job offers to outside of the EU, who have not yet secured work permits None
- 5. What is the turn-over rate for nurses in your organisation 1/4/14 31/3/15 8.39%
- 6. How many nurse vacancies do you currently have in your organisation? We currently have around 64 WTE vacancies
- 7. How many more nurses do you feel you will have to recruit from overseas over the next two years to provide safe dignified care to patients in your organisation?

We have no agreed plans on the recruitment of nurses from overseas at the current time, but it is likely that we will consider European oversees recruitment within the next 12 months. At this time we do not have an indication on numbers