

Date: 08/03/2016

FREEDOM OF INFORMATION REQUEST - FOI/012645 – clinical staff stress related illness

How many clinical staff (doctors, surgeons, nurses etc) were off work with stress-related sickness at Russels Hall Hospital in:

2015

2014

2013

2012

2011

2010

I would like a separate figure for each year and, for each year, to be provided with a total number of clinical staff employed. If the information could be divided into doctors and nursing staff and by department that would be very useful.

Year*	Number (Headcount) of nursing/medical staff absence from work due to Stress related illnesses**		Staff (Headcount) in Post***	
	Nursing & Midwifery	Medical	Nursing & Midwifery	Medical
2010	60	5	1256	451
2011	77	5	1380	457
2012	100	6	1593	496
2013	113	9	1602	494
2014	133	9	1629	517
2015	129	5	1637	512

The figures above are based on headcount

Requestor has asked for clinical staff however specified medical and nursing (registered).

*Absence information supplied as per calendar year (01/01/XX – 31/12/XX)

**Category used to calculate numbers are the ESR NHS Standards : “Anxiety/stress/depression/other psychiatric illnesses” & “Stress/Anxiety”.

***Staff in post supplied as of 31st March XX

We are unable to detail supply information detailing how many employees have been 'signed off' (received a doctors certificate). This information is held on individual personnel files and not centrally held. As such, the above numbers detail any absence for the requested group, be it self-certified by the employee or certified by a doctor.

If an employee has been off twice in a calendar year (for this reason), the employee is counted once in that year.

If an employee has been off across two years (for this reason), they will be counted once in each calendar year.