

Date: 27/04/2016

FREEDOM OF INFORMATION REQUEST FOI/012723 – Junior doctors contract

The government has announced it is introducing a new contract for all junior doctors, and this is going to be introduced from August 2016. I would like to know:

1) If your trust has been provided with, or carried out any estimates on, the overall one-off cost to the trust for the implementation of the new contract. This would include one-off costs such as introduction of new payroll systems, training of staff etc. If so, please can you provide this information and the overall costing for the new junior doctor contract introduction.

The final junior doctor contract was announced by NHS Employers week commencing 4th April 2016. The Trust is currently reviewing implementation and has not had the opportunity to undertake or provided with any estimates of the overall costs.

2) If the trust has been provided with, or carried out any estimates on, the ongoing cost or benefit to the Trust of the new junior doctor contract. This would be from ongoing changes in salaries, reduction in locum costs or work patterns etc. If so, please provide this information. Please state where any ongoing costs or benefits over the current junior contract are anticipated.

The Trust has not carried out a cost benefit analysis due to the details of the final contract only being released in the last two weeks.

The Trust is expecting in the first year/18 months to pay "Pay Protection" to doctors on the Core Training and Speciality Registrar pay scales as a cost neutral exercise

3) Finally, please state if the trust plans to make any changes to any of the junior doctor rotas following the introduction of the new junior doctor contract. If the trust does plan to make changes, please estimate:

a. the percentage of current junior doctor rotas that are aiming to be changed

All junior doctor rotas are being remodelled in accordance with the new junior doctors hours' controls

b. A very brief (one-line) summary of what these changes are (eg more working in the evenings)

We are unable to provide a summary as we have not completed our review