Date: 22/08/2016

FREEDOM OF INFORMATION REQUEST FOI/012944 – Staff leaving and recruitment

Questions	2014/15						
	Total	Admin & Clerical	Nursing & Midwifery (including unqualified)	AHPs	Medical & Dental	Estates & Facilities	Scientific
Please provide the organisation's voluntary turnover (leavers excluding redundancies and dismissals) for each staffing group during the financial year. NB this is the total no. of leavers as a % of total no. of staff in each category for the periods specified:	8%	8%	6%	17%	13%	0%	11%
Please state the organisation's average time-to-recruit in weeks for substantive vacancies for each staffing group during the financial year:	We don't record this information by staffing groups						
Please indicate which staff groups, if any, your trust uses value/behavioural-based recruitment for:	We only use standard trust values questions at all interviews, we do not use values based recruitment at the moment						

Questions	2015/16						
	Total	Admin & Clerical	Nursing & Midwifery (including unqualified)	AHPs	Medical & Dental	Estates & Facilities	Scientific
Please provide the organisation's voluntary turnover (leavers excluding redundancies and dismissals) for each staffing group during the financial year. NB this is the total no. of leavers as a % of total no. of staff in each category for the periods specified:	8%	6%	6%	15%	19%	0%	13%
Please state the organisation's average time-to-recruit in weeks for substantive vacancies for each staffing group during the financial year:	We don't record this information by staffing groups						
Please indicate which staff groups, if any, your trust uses value/behavioural-based recruitment for:	We only use standard trust values questions at all interviews, we do not use values based recruitment at the moment						