

Date: 30/05/2018

## FREEDOM OF INFORMATION REQUEST FOI/014122 - staff absence

1. does the organisation record and report absence? Please list all software, systems and/or services used for absence management. Providing the information split by the following staffing groups

Please provide the above information in the below table, I have included four spaces across the staffing groups, if the organisation utilises more than four systems please add rows to detail all software, systems and/or services.

Staffing Group	Absence Management Software, Systems and/or Services	Other Notes: ie. is this specific to a speciality?
Nursing & HCA	1.ESR	
	2.ALLOCATE	
	3.	
	4.	
Medical & Dental	1.ESR	
	2.	
	3.	
	4.	
Non-Medical Non-Clinical	1.ESR	
	2.ALLOCATE	
	3.	
	4.	

## Examples of systems How /software include:

- Rostering providers (ie. Allocate, SMART, Rotamap, Software Enterprises etc)
- NHS Electronic Staff Record (ESR)
- Enterprise Resource Planning (ERP) (ie. SAP, Oracle)
- Absence Management Tools (ie. Empactis, Firstcare)