

Date: 03/08/2018

FREEDOM OF INFORMATION REQUEST FOI/014231 – Bullying in the workplace

Under the Freedom of Information Act, I would like to request the following information from your trust:

1. In the last three financial years (2015-16, 2016-17, and 2017-18, how many staff members employed working at your trust have reported bullying by another staff member? I would be grateful if you could break down by year.

Due to the low numbers the Trust has added the numbers together - 9

2. How many of these incidents were dropped or withdrawn, and how many were formally investigated? Again, please break down by year.

This level of detail is not centrally held, it would be held within individual personnel files and personnel files are exempt under the FOI Act

3. For the most recent financial year (2017-18) I would be grateful if you could provide a full breakdown of incidents, including the job of the alleged perpetrator (doctor, nurse, non-medical staff, etc) and what the allegation was based on - as well as the outcome of the allegation.

This information released would allow the individuals to be personally identifiable