

Date: 06/06/2018

## FREEDOM OF INFORMATION REQUEST FOI/014148 - Development for staff

This is a request for any data about development given to all staff, professional or otherwise in the last 18 months; administrative and /or clinical for the whole Trust.

Please find attached a summary of the courses recorded centrally that have been accessed in the time period requested

This does not include apprenticeships- a range of apprenticeships have been delivered in the period including Businesses Administration Level 2 and 3, Clinical Support Level 2, Team leading Level 4 and 5

Course Name	
000 AUD_1_01 General Skills	
000 AUD_1_06 Hearing Loss, Communication and Hearing Conservation	
000 Blood 10 Transfusion: Safe Blood Sampling for Transfusion Video	
000 Blood Transfusion 01: Safe Transfusion Practice	
000 Blood Transfusion 02: Blood Components and Indications for Use	
000 Blood Transfusion 03 - Good Manufacturing Practice for Hospital Blo	od Banks
000 Blood Transfusion 04 - Safe Transfusion Practice for Paediatrics	
000 Blood Transfusion 05: Anti-D Clinical Module	
000 Blood Transfusion 07: Learn Cell Salvage	
000 Blood Transfusion 09: Consent for Transfusion	
000 CareFall: Reducing inpatient falls risk factors and post fall managem	ent
000 Complaints Handling	
000 Conflict Resolution - Level 1	
000 Conflict Resolution eAssessment - Level 1	
000 Data Security Awareness - Level 1	
000 Dementia: Assessment and Care Planning for People Affected By D	
000 Dementia: Assessment and Diagnosis for People Affected By Deme	ntia
000 Dementia: Diversity and Dementia	
000 Dementia: End of Life Care for People with Dementia	
000 Dementia: Ethical and Legal Frameworks Guiding Care	
000 Dementia: Introduction to Person-centred Dementia Care	
000 Dementia: Multi-professional And Collaborative Working	
000 Dementia: Supporting Families of People with Dementia	
000 e-ELCA 0.0 End of Life Care: Introduction	
000 e-ELCA 3.2 Communication Skills: Modes of Communication	
000 e-ELCA 3.3 Communication Skills: Specific Contexts	
000 EoE Learning Pathway for Introduction of End of Life Care to Group E	3 Staff
000 Equality, Diversity and Human Rights - Level 1	
000 Equality, Diversity and Human Rights eAssessment - Level 1	
000 ESR: Administrator Self Service (ended)	
000 ESR: Completing Appraisals in Self Service	
000 ESR: Employee Self Service (ended)	
000 ESR: Manager Self Service (ended)	
000 ESR: Self Service Basics	
000 ESRBI Course 01: Introduction to BI and Analyses	
000 ESRBI Course 02: Columns Formulas Formatting and Filters	

000 ESRBLCo	urse 02: Columns Formulas Formatting and Filters
	urse 03: Multiple Subject Areas
	urse 04: Navigation and Conditional Formatting
	urse 05: Dashboards Prompts and Variables
	enital Mutilation
000 Fire Safet	
	y eAssessment - Level 1
000 Fraud Awa	
000 Getting to	
	5 Years - 02 Comm, Record Keeping, Inter-professional Working
	rfety and Welfare - Level 1
	rfety and Welfare eAssessment - Level 1
	anaging positions via the ESR interface to CIS
	gistering a new starter via the ESR interface to CIS
	SR Interface to CIS - Updating person details/assignment status
	plications of terminating employment for the ESR interface to CIS
	R Interface to CIS - RA Workbench
000 Image Inte	rpretation: X-ray: Introduction (Adult)
	rpretation: X-ray: The Cervical Spine (Adult)
	Prevention and Control - Level 1
	Prevention and Control - Level 2
000 Infection F	Prevention and Control - Level 2 (2015-2017)
	Prevention and Control eAssessment - Level 1
000 Infection F	Prevention and Control eAssessment - Level 2
000 Informatio	n Governance: The Refresher Module
000 Introduction	n to Information Governance
000 Knowledg	Management e-learning Resources - Technical
000 Making Ev	very Contact Count: Brief Encounters
000 Mental Ca	pacity
000 Mental Ca	pacity Act - SCIE
000 Mixed Me	ssages
000 Moving an	d Handling - Level 1
000 Moving an	d Handling eAssessment - Level 1
	arly Warning Scorecard (Acute)
	es - Dementia Awareness
	es - Fire Safety
	es - Manual Handling Module A - Level 1
	es - Mental Capacity Act - Level 1
	es - Safeguarding Adults - Level 1
	es - Safeguarding Children - Level 1
	es - Violence against women, domestic abuse and violence
	s - Violence against women, domestic abuse and violence
	s - Violence and Aggression A
	Screening: A 'MUST' for Healthcare in Hospital
	ental Health and Families
000 Patient Gr	
	Falls in Hospitals
	Pressure Ulcers
	Radicalisation - Level 1 and 2
	Radicalisation eAssessment - Level 1 and 2
_	he Risk of Feeding Through a Misplaced Feeding Tube
000 Resuscitat	
000 Safe Preso	•
000 Safe Use o	
	ng Adults - Level 1 (2013 - 2017)
	ng Adults - Level 2 (2013-2017)
	ng Adults eAssessment - Level 1 ng Children & Young People Level 1 - Introduction
	ng Children & Young People Level 1 - Introduction ng Children & Young People Level 2a - Primary Care (2013-2017)
	ng Children & Young People Level 2b - Secondary Care
	ng Children & Young People Level 3
	ng Children eAssessment - Level 1

000 Stand by Me - Factual Information on Dementia 000 Stand by Me - Good Communication and Person-centred Care 000 Stand by Me - Introduction to Stand by Me 000 The Beginner's Guide to Information Governance 000 The Open Dementia Programme 000 Using e-Learning in ESR / OLM 000 Using ESR for Occupational Health Checks (HR Users) 000 Using ESR for Occupational Health Checks (OH Users) 000 Using ESR for Occupational Health Checks (Workstructures Users) 000 VTE Prevention in Secondary Care 000 West Midlands Module: Anticoagulation / Thromboprophylaxis 000 West Midlands Module: Audit and Clinical Governance
000 Stand by Me - Introduction to Stand by Me 000 The Beginner's Guide to Information Governance 000 The Open Dementia Programme 000 Using e-Learning in ESR / OLM 000 Using ESR for Occupational Health Checks (HR Users) 000 Using ESR for Occupational Health Checks (OH Users) 000 Using ESR for Occupational Health Checks (Workstructures Users) 000 VTE Prevention in Secondary Care 000 West Midlands Module: Anticoagulation / Thromboprophylaxis
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000 West Midlands Module: Audit and Clinical Governance
000 West Midlands Module: Conflict Resolution
000 West Midlands Module: Equality & Diversity
000 West Midlands Module: Fire Safety
000 West Midlands Module: Health & Safety
000 West Midlands Module: Infection Prevention and Control
000 West Midlands Module: Mental Capacity
000 West Midlands Module: Safeguarding Adults
253 12-Lead ECG Recording
253 Adult Resuscitation Training
253 Antimicrobial Prescribing Guidelines
253 Appraisal Upskill
253 Appraisals (Completed by Staff)
253 Aseptic Technique 253 Blood Collection (from 2014)
253 Blood Transfusion for Doctors
253 Blood Transfusion for Nurses
253 Building Resilience in the Workplace
253 Cannulation Only
253 Caring for Patients who Misuse Drugs or Alcohol
253 Child Sexual Exploitation (CSE)
253 Coaching for Performance
253 Communication Skills & Care of Patients in the Dying Phase
253 Community Patient Manual Handling
253 Completing Appraisals
253 Conflict Res (Sept 2014 Content) Combination Re-Key
253 Conflict Resolution Level 1 September 2014 onwards
253 Corporate Patient Manual Handling
253 CTG
253 Customer Service Workshop (Lisa Andrews)
253 Data Security Awareness (Information Governance)
253 Dementia and Learning Disabilities Awareness
253 Digital Rectal Examination (DRE)/ Manual Evacuation of Faeces (MEF)
253 DOLS (Deprivation of Liberty Safeguards)
253 Domestic Abuse Awareness
253 Domestic Abuse Awareness (Face to Face) DGH/CHADD
253 E Learning - Core Learning Unit - Fire Safety for Community Staff Only
253 E Learning - E-LFH Safe Use of Insulin
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253 E Learning Blood Transfusion for Doctors
253 E Learning Blood Transfusion for Doctors 253 E Learning Conflict Resolution (Core Learning Unit)
253 E Learning Blood Transfusion for Doctors 253 E Learning Conflict Resolution (Core Learning Unit) 253 E Learning Equality and Diversity
253 E Learning Blood Transfusion for Doctors 253 E Learning Conflict Resolution (Core Learning Unit) 253 E Learning Equality and Diversity 253 E Learning Health & Safety
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253 E Learning Safeguarding Children Level 3
253 End of Life Care Session
253 Equality & Diversity
253 Equality & Diversity (Including Autism Awareness)
253 Face Fit Testing
253 Falls Prevention Training
253 Female Genital Mutilation (FGM)
253 Fire Safety
253 Flu Peer Vaccinators
253 Foundation Safeguarding Adults and Children
253 Griffin Training
253 Handling Difficult Conversations
253 HCG Testing for Key Trainers
253 Hickman Line Management
253 Inanimate Manual Handling Champions 2 Day
253 Inanimate Manual Handling Champions Update
253 Information Governance
253 Information Governance & Health Records Keeping (Combined Session)
253 Introduction to Medical Gases
253 IV Therapy - Ward Based Assessments
253 IV Therapy Full Course (March 13 Onwards)
253 IV Therapy Update (March 2013 Onwards)
253 Junior Doctor Online Induction - E-LFH DITOGI - February 2018 Onwards
253 Junior Doctor Online Induction - E-LFH DITOGI - June 2016 Onwards
253 Junior Doctors DITOGI 2017 (E-LFH)
253 Leaders Toolkit - Inspiring & Motivating Teams (ACL)
253 Leaders Toolkit - Knowing Myself as a Leader
253 Leaders Toolkit - Leading in Challenging Times
253 Life Limiting Disease / Emergencies
253 Local Induction
253 Male Catheterisation
253 Medical Gases Face to Face Session
253 Mental Capacity Act and DoLS Standalone Session
253 Mental Health Awareness & Mental Capacity Act
253 Miscellaneous Resus Training
253 MRT Clinical Governance
253 MRT Documentation
253 MRT Equality & Diversity
253 MRT Infection Control & Needlesticks
253 MRT Pharmacy & Medicines Management
253 MRT Tissue Viability
253 MRT Venous Thromboembolism
253 Neonatal Resuscitation Training
253 Paediatric Resuscitation Training
253 Palliative Care for Non Cancer Patients & Palliative Care Emergencies
253 Practical Patient Handling and Theory - 3 Years Validity - as per lan Phipps
253 Preventing Healthcare Associated Infections
253 Priorities of Care / ACP
253 Recruitment for Managers
253 Removal of Cannulas
253 Safeguarding Adults Mandatory Session
253 Safeguarding Children Level 1
253 Safeguarding Children Level 1 and 2
253 Safeguarding Children Level 2
253 Safeguarding Children Level 3 - Face to Face Sessions

253 Skills Drills	
253 SUNRISE Training	
253 Symptom Control in Palliative Care	
53 Think Glucose Level 1	
53 Think Glucose Level 2	
53 Total Parenteral Nutrition (TPN)	
53 Trust Induction Day April 2018 onwards	
53 Trust Induction Vision and Values	
53 Unit Manual Handling Session Clinical	
53 Venepuncture Only	
53 WRAP Training	