

Date: 29/11/2018

FREEDOM OF INFORMATION REQUEST FOI/014452 - Recruiting EU staff, medicines from EEA

I'm writing under the terms of the Freedom of Information Act in relation to the figures on the costs of recruiting EU staff and medicine originating from the EEA.

I would be very grateful if you could provide answers to the following:

1. How much does it cost in pounds sterling to recruit one doctor from an EEA country, as of October 2018?
2. How much does it cost in pounds sterling to recruit one nurse from an EEA country, as of October 2018?
3. How much did it cost in pounds sterling to recruit one doctor from an EEA country in October 2015?
4. How much did it cost in pounds sterling to recruit one nurse from an EEA country in October 2015?

Questions 1 to 4 - Not known, information is not collected

5. How much of the overall budget is dedicated to recruitment? - HR Resourcing Team budget of £172k (but this is wider than just recruitment). Outside of this budget £49k was spent on specific recruitment costs from April to October 2018 (advertising, work permits, introduction fees and international recruitment)
6. How much did you spend on medicines from the EEA in 2015?
7. How much are you projecting to spend on medicines from the EEA in 2018?
8. What percentage of medication came from the EEA in 2015?
9. What percentage of medication came from the EEA in 2018?

Questions 6 to 9 –

The Trust has a total of 5000 plus product files on JAC, we would have to review all files individually to establish what is/was purchased from the EEA.

This work would far exceed the 18 hours mandated under the Freedom of Information Act and as such the Trust is citing FOI exemption section 12 of the Act where the cost of compliance would exceed the limit and would cause a drain on Trust time to the extent that it would negatively affect the Trust's normal public functions within more than one Department.