

Date: 07/02/2019

FREEDOM OF INFORMATION REQUEST FOI/014574 – Consultant appointments

I am writing to you under the Freedom of Information Act 2000 to request the following information.

1. How many substantive consultant appointments did your trust make in the following years:
 - 1 September 2016 to 1 September 2017? - Archive is damaged (corrupt), hence information is not available
 - 1 September 2017 to 1 September 2018? - 14
2. How many posts were advertised internally only? - none
3. How many posts had their job descriptions and timetables approved by the respective royal college? - All. The Trust does not advertise without royal college approval
4. Were all posts for 10 paid programme appointments with a 7.5:2.5 split of direct clinical care to SPAs? - - Not all consultant post require a generic 7.5:2.5 split
5. For those that were not, please state the split and the specialty this applied to. - This information is not available. The split is dependent on the needs of the service
6. Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty. -
 - Yes it is a pre requisite for all consultant interviews. There are statutory requirements as per Department of Health Good Practice Guidance - The National Health Service (Appointment of Consultants) Regulations that we need to adhere to in respect of the appointment of Consultants.

Core membership:-

Lay Member, usually Non-Executive Director who acts as chair
Chief Executive (or a Board level Executive or Associate Director)
Medical Director (or nominated deputy)
Royal College Advisor/Representative
Specialty Lead
HR Representative (This person is not a core member, but must be present).

Optional membership:-

Clinical Director
Specialty Consultant
Directorate Manager