THE DUDLEY GROUP NHS FOUNDATION TRUST

FOI – 015125

1. Direction from the HMRC about Tax and National Insurance contributions to locum doctors and temporary staff.

This information is available direct from www.gov.uk. Whilst not limited to, the below links may be of use:

· https://www.gov.uk/topic/business-tax/ir35
· https://www.gov.uk/national-insurance-rates-letters
· https://www.gov.uk/pay-paye-tax

2. Directions from HMRC about Tax and National Insurance contributions to temporary staff who are paid on a weekly basis.

This information is available direct from www.gov.uk. Whilst not limited to, the below links may be of use:

· https://www.gov.uk/topic/business-tax/ir35
· https://www.gov.uk/national-insurance-rates-letters
· https://www.gov.uk/pay-paye-tax

3. A copy of your policy for charging Tax and National Insurance to temporary staff who are paid on a weekly basis.

The Trust does not have a policy; we are legally bound to comply with HMRC directives. This information is available direct from www.gov.uk. Whilst not limited to, the below links may be of use:

· https://www.gov.uk/topic/business-tax/ir35
· https://www.gov.uk/national-insurance-rates-letters
· https://www.gov.uk/pay-paye-tax

4. Please provide a copy of the contract between the hospital and RMR Recruitment agency.

Trust is citing FOI Exemption;

Section 41 disclosure of the information would constitute an actionable breach of confidence.

Section 43 (2), Commercial Interests where information is exempt if its disclosure under the Act would, or would likely to prejudice the commercials interests of any person.

5. Please provide any contract with any other organisation involved in recruiting locum doctors such as ID Medical agency.

Trust is citing FOI Exemption;
Section 41 disclosure of the information would constitute an actionable breach of confidence.

Section 43 (2), Commercial Interests where information is exempt if its disclosure under the Act would, or would likely to prejudice the commercials interests of any person.