

Freedom of Information request 014619

4/3/19

Please could you supply the following information under the Freedom of Information Act for the period of January 2018 to December 2018, inclusive:

1. Please provide the total spend on the recruitment of permanent international doctors (who arrived from non-EU countries)? - total external recruitment costs (advertising, DBS checks and work permits) amount to £134k
2. Please provide the total spend on the recruitment of permanent international nurses (who arrived from non-EU countries)? - Not applicable
3. Please provide the total spend on the recruitment of permanent EU nurses (who arrived from EU countries)? - Not applicable, no recruitment undertaken.
4. Please provide the total spend on the recruitment of permanent EU doctors (who arrived from EU countries)? - Not applicable, no recruitment undertaken.
5. Please provide the total spend on the recruitment of UK based nurses?
6. Please provide the total spend on the recruitment of UK based doctors?

Q5-6 – This cannot be split into the above categories without reviewing every transaction and would thus breach time limits.

7. Please provide a breakdown of the nationality of the international nurses recruited. - See above.
8. Please provide a breakdown of the nationality of the international doctors recruited. - See above.
9. Please provide a breakdown of the nationality of the EU nurses recruited. - See above.
10. Please provide a breakdown of the nationality of the EU doctors recruited. - See above.
11. Please provide your total agency spend on recruiting overseas nurses. - None
12. Please provide your total agency spend on recruiting international doctors. - None
13. Please provide the number of international nurses recruited directly (not via an agency). - None
14. Please provide the number of international doctors recruited directly (not via an agency). - No records available.

Please provide the names of the agencies that you utilised to recruit permanent candidates sourced from overseas. - None

15. Please provide your trust's spend on agency Community Band 6 Nurses. - £0
16. Please provide your trust's spend on agency Community Band 5 Nurses. - £0
17. Please provide your trust's spend on agency RGN Band 5 Nurses. - £7.859m
18. Please provide your trust's spend on agency RGN Band 6 Nurses. - £0
19. Please provide your trust's spend on agency RMN Band 5 Nurses. - £0
20. Please provide your trust's spend on agency RMN Band 6 Nurses. - £0
21. Please provide your trust's spend on agency HCA Band 2. - £24k
22. Please provide your trust's spend on agency HCA Band 3. - None
23. Please provide your trust's spend on agency AHP broken down by job family.

Physio £52k, Podiatry £21k, Radiographers £310k, Speech Therapy £19k

24. Please provide a list of all off-framework agencies used.

**Off Framework Agencies Used**

THORNBURY NURSING SERVICES  
 MEDLOCUMS RECRUITMENT LTD  
 PATHOLOGY GROUP LIMITED  
 GREENSTAFF MEDICAL LIMITED  
 MEDIRITE24 LIMITED  
 QUALITY LOCUM SERVICES  
 MEDGEN LTD  
 LOCUM REACH  
 CASTLE INCOME PLUS LIMITED  
 RESUSCITATE MEDICAL SERVICES LTD

25. Please provide your trust's spend by each off-framework agency.

Off Framework Agencies Used	Expenditure Jan18- Dec18
THORNBURY NURSING SERVICES	£509k
MEDLOCUMS RECRUITMENT LTD	£396k
PATHOLOGY GROUP LIMITED	£217k
GREENSTAFF MEDICAL LIMITED	£152k
MEDIRITE24 LIMITED	£149k
QUALITY LOCUM SERVICES	£57k
MEDGEN LTD	£48k
LOCUM REACH	£10k
CASTLE INCOME PLUS LIMITED	£8k
RESUSCITATE MEDICAL SERVICES LTD	£7k

26. Please provide a list of all on-framework agencies used.

On Framework Agencies Used
ACCIDENT & EMERGENCY AGENCY LIMITED
ACTON BANKS
ARCADIA RECRUITMENT LIMITED
ASPREY MEDICAL SERVICES
ATHONA LIMITED
ATHONA LTD
CARE AT LIMITED
CARE PROVIDERS HEALTHCARE
CONCEPT CARE SOLUTIONS LTD
COYLE PERSONNEL PLC
CROMWELL MEDICAL STAFFING
D.R.C. LOCUMS LIMITED
DAY WEBSTER LTD (VAT)
DAYTIME HEALTHCARE RECRUITMENT LTD
DAYWEBSTER
DIRECTHEALTHCARE 24 PLC
DOCTORS ON CALL
DRC LOCUMS LIMITED
EMERGENCY DEPARTMENT STAFFING LIMITED
EMERGENCY PERSONNEL LTD
EMPIRE MEDICAL LOCUMS LTD
EVERGOOD SOCIAL CARE LTD
FIRST MEDICAL STAFFING SOLUTIONS LIMITED
FIRSTCALL HEALTHCARE SERVICES LTD
FIRSTPOINT HEALTHCARE
FLAME LILY NURSING AGENCY
GLOBE LOCUMS LIMITED
HALLAM MEDICAL LTD

HCL DOCTORS LIMITED  
HCL INTERNATIONAL  
HCL NURSING LTD  
HEALTH RECRUIT NETWORK LTD  
HEALTHCARE PROFESSIONALS  
HEALTHCARE RECRUITERS LTD  
HI CASTLE RECRUITMENT  
HOLT DOCTORS LIMITED  
ICARE24 LIMITED  
ID MEDICAL GROUP LIMITED  
INTERACT CONSULTING  
INTERACT MEDICAL LIMITED  
INTERACT NURSING  
LAK LOCUMS LIMITED  
LAST MINUTE HEALTHCARE LTD  
LIQUID PERSONNEL  
LOCUM PEOPLE LTD  
LOCUM PLACEMENT GROUP  
MAXXIMA LTD  
MAYDAY DIRECT 24 PLC  
MAYDAY HEALTHCARE PLC  
MEDACS HEALTHCARE PLC  
MEDACS PROFESSIONAL RECRUITMENT PLC  
MEDBANK HEALTHCARE SOLUTIONS LTD  
MEDECHO LTD  
MEDICAL LOCUM RECRUITMENT LTD  
MEDICSPRO LIMITED  
MEDICSPRO LTD  
MEDPURE  
MEDSOL HEALTHCARE SERVICES LTD  
MEDSON HEALTHCARE  
MERIDIAN BUSINESS SUPPORT LTD  
MSI RECRUITMENT LIMITED (VAT)  
MSI RECRUITMENT LTD  
MSL HEALTHCARE  
MYLOCUM LTD  
NATIONAL LOCUMS  
NC HEALTHCARE LIMITED  
NISI ENTERPRISES LIMITED  
PERTEMPS  
PERTEMPS MEDICAL LIMITED  
PIERS MEADOWS RECRUITMENT LTD  
PLAN B HEALTHCARE PLC  
PLAN B SOLUTIONS LTD  
PLATINUM NURSING 24 LTD  
PRO HEALTH 24 LTD  
PROMEDICAL PERSONNEL LIMITED  
QUALITY CARE COVER LTD  
RIG HEALTHCARE (RIG MEDICAL RECRUIT LTD)  
RIG LOCUMS LIMITED  
RM MEDICS  
RMR RECRUITMENT LTD  
ROBIN RECRUITMENT LTD  
SANCTUARY PERSONNEL LTD  
SENSIBLE LOCUMS LIMITED  
SIRONA MEDICAL LTD  
SURGI-CALL LOCUMS LIMITED  
TEAM 24 LIMITED  
TEAM SUPPORT MIDLANDS LTD

THE ANAESTHETISTS AGENCY  
 THE ID GROUP LTD  
 THE LOCUM CONSULTANCY (RECRUITMENT EXPRESS LTD)  
 TOTAL ASSIST RECRUITMENT LIMITED  
 TTM HEALTHCARE  
 TXM HEALTHCARE LIMITED  
 VIP NURSING LTD  
 WIMBORNE NURSING AGENCY LTD  
 YOUR NURSE  
 YOUR WORLD NURSING LTD  
 YOUR WORLD RECRUITMENT LIMITED

27. Please provide your trust's spend on on-framework agencies. - £11.901m

28. Please provide details of any SLA's you hold with framework suppliers, who are the suppliers?

29. Please provide details of all break glass rates, how many times have you broken glass above the NHSi capped rates and for categories of staff in the nursing job family. What was the maximum charge rate?

Break Glass

	<b>Tier 1b Escalation</b>	<b>Tier 1c Escalation</b>
Day	<b>£25.50</b>	<b>£27.90</b>
Night / Saturday	<b>£32.76</b>	<b>£36.27</b>
Sunday / Bank Holiday	<b>£40.33</b>	<b>£44.65</b>

This would be a Thornbury specialist nurse. The charge rate is £87.45 per hour. (This is a weekend/unsociable hours' rate)

We do not have the information available, regarding how many times we have broken glass.