

Date: 12/04/2019

FREEDOM OF INFORMATION ACT 2000 FOI/014729 – Allegations against staff members

1. The name of your trust - The Dudley Group NHS Foundation Trust

Questions 2 and 3 to see a previous response that will answer these questions please go to the disclosure log on the Trust website <http://www.dgft.nhs.uk/about-us/freedom-of-information/disclosure-log/> and in the search box type in 014663

2. For each of the last five calendar years, 2014, 2015, 2016, 2017 and 2018, please state the number of allegations AGAINST a staff member of:

- Sexual misconduct
- Sexual harassment
- Sexual assault
- Rape

3. For each of the allegations received, please state:

- Whether the alleged victim was a member of the public, patient or health worker
- If health worker, whether they were staff, bank or agency
- Brief details of allegations
- Outcome of case (i.e. international investigation, staff members disciplined, sacked)
- Whether allegations was referred to police
- In each case found to be proved, whether trust reported concerns about individual to the Healthcare Professional Alert Notices System (HPANs)?

4. Please specify the Trust's policy for alerting relevant authorities/future employers about UNREGISTERED/UNQUALIFIED staff (e.g. nursing assistant or healthcare assistant) who are proven (by internal investigation) to have committed acts pertaining to sexual misconduct/sexual harassment/sexual assault/rape Alerting relevant authorities would be managed in line with the Trusts Safeguarding Policy.

- The Trust does not have a specific policy that deals with informing future employers of such acts of sexual misconduct