

Freedom of Information request 015182
24/2/2020

Under the freedom of information act 2000, I am writing to formally request the following information:

1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

Please see below

2. Staff Cost – Total staff cost during the 2018/19 financial year split into permanent and non-permanent staff.

Contract Type	2018/19 £
Permanent	£178,757,000
Non-Permanent	£35,698,700
Total	£214,455,700

*Excludes Agency engagements as not classified as Trust staff.

3. Agency Hours – Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staffing Group	2018/19 Hrs
Medical and Dental	50,015
Nursing Qualified	238,157
Scif, Therap and Tech	27,666
Admin and Clerical	2,467
Total	318,305

4. Agency Spend – Total amount spent on agency staff in the 2018/19 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staffing Group	2018/19 £
Medical and Dental	£4,384,800
Nursing Qualified	£8,037,800
Scif, Therap and Tech	£1,150,200
Admin and Clerical	£82,100
Total	£13,654,900

I would greatly appreciate it if you could supply all this information for the year 2018/19 (April '18 to March '19).

Assignment Category	Staff Group	2018 / 04	2018 / 05	2018 / 06	2018 / 07	2018 / 08	2018 / 09
Fixed Term Temp	Add Prof Scientific and Technic	10.01	9.01	10.01	10.01	9.41	11.91
Fixed Term Temp	Additional Clinical Services	67.64	73.60	75.41	71.92	70.87	79.25
Fixed Term Temp	Administrative and Clerical	50.15	51.67	49.42	58.46	66.06	65.76
Fixed Term Temp	Allied Health Professionals	4.95	5.35	4.35	5.95	6.55	7.05
Fixed Term Temp	Healthcare Scientists	3.43	2.43	2.43	1.43	1.43	1.43
Fixed Term Temp	Medical and Dental	213.29	208.29	209.29	207.29	210.42	218.42
Fixed Term Temp	Nursing and Midwifery Registered	25.04	24.79	23.28	22.48	22.36	24.12
Fixed Term Temp	Students	2.00	1.00	1.00	1.00	1.00	1.00
Locum	Medical and Dental	1.60	1.60	1.60	1.60	1.60	1.60
Permanent	Add Prof Scientific and Technic	169.96	169.96	168.81	163.05	162.51	163.50
Permanent	Additional Clinical Services	891.77	901.53	901.76	908.02	914.98	904.30
Permanent	Administrative and Clerical	822.29	826.68	823.74	825.56	829.28	827.18
Permanent	Allied Health Professionals	297.24	294.78	293.98	294.28	294.54	299.68
Permanent	Healthcare Scientists	106.84	107.84	107.84	108.09	107.09	106.75
Permanent	Medical and Dental	257.93	259.53	260.57	259.57	258.70	256.79
Permanent	Nursing and Midwifery Registered	1,418.01	1,417.56	1,416.04	1,411.59	1,404.49	1,433.33
Permanent	Students	26.00	25.00	25.00	24.00	24.00	24.00
Grand Total		4,368.16	4,380.62	4,374.54	4,374.30	4,385.29	4,426.08

Assignment Category	Staff Group	2018 / 10	2018 / 11	2018 / 12	2019 / 01	2019 / 02	2019 / 03
Fixed Term Temp	Add Prof Scientific and Technic	9.91	7.50	7.50	6.50	5.50	3.50
Fixed Term Temp	Additional Clinical Services	79.09	67.89	53.40	65.31	62.91	57.59
Fixed Term Temp	Administrative and Clerical	68.96	68.54	70.90	75.94	71.94	73.28
Fixed Term Temp	Allied Health Professionals	7.05	9.94	11.44	12.34	10.39	9.39
Fixed Term Temp	Healthcare Scientists	0.53	0.53	0.53	0.53	0.53	0.53

Fixed Term Temp	Medical and Dental	217.12	214.83	216.40	216.29	217.57	216.00
Fixed Term Temp	Nursing and Midwifery Registered	24.27	22.91	18.87	21.47	21.55	21.71
Fixed Term Temp	Students	1.00	1.00	1.00	1.00	1.00	1.00
Locum	Medical and Dental	1.60	1.60	1.60	1.60	1.60	1.60
Permanent	Add Prof Scientific and Technic	168.33	169.26	168.06	169.69	167.83	171.09
Permanent	Additional Clinical Services	842.26	851.62	865.29	875.30	876.38	876.55
Permanent	Administrative and Clerical	819.92	823.56	817.55	814.59	817.03	824.18
Permanent	Allied Health Professionals	304.44	304.09	300.39	302.53	305.28	309.60
Permanent	Healthcare Scientists	44.81	44.39	43.39	42.77	43.77	43.77
Permanent	Medical and Dental	252.39	252.02	249.72	250.89	249.13	252.13
Permanent	Nursing and Midwifery Registered	1,428.08	1,421.41	1,417.47	1,444.95	1,442.45	1,443.86
Permanent	Students	24.00	24.00	24.00	8.00	8.00	8.00
Grand Total		4,293.76	4,285.08	4,267.50	4,309.69	4,302.85	4,313.79