

Date: 18/06/2020

FREEDOM OF INFORMATION REQUEST 015272 - BAME risk assessment

- Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff

All staff have the opportunity to undertake a personalised risk assessment with their line manager, including staff identifying as from a BAME ethnic community.

- What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?

We cannot comment on specific staff cases and individualised support, but wider organisational actions include reviewing provision of resources for homeworking where feasible, securing specialised PPE supplies such as respirator hoods where clinically indicated, and developing guidance